# मुख्यालय पुलिस महानिदेशक, उत्तर प्रदेश, लखनऊ।

टावर—2, पुलिस मुख्यालय, शहीद पथ, गोमतीनगर विस्तार, लखनऊ—226002

# HQRS.DIRECTOR GENERAL OF POLICE, UPT

Tower-2, police headquarter, shaheed path, Gomti Nagar Vistar, Lucknow-226002, Emailadgkarmik@nic.in

संख्या—डीजी—1—27( 19 )2022 सेवा में.

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दिनांकः अप्रैल 13,2022

समस्त अपर पुलिस महानिदेशक, उ०प्र० । समस्त पुलिस महानिरीक्षक, उ०प्र० ।

कृपया गृह मंत्रालय, भारत सरकार के पत्र संख्या—21023/02/2022-PP दिनांक 11.04.2022 की संलग्न प्रति का अवलोकन करने का कष्ट करें जिसके द्वारा यूनाइटेड नेशन पुलिस एडवाइजर डी—2 पद हेतु नामांकन मांगे गये हैं।

2— उपरोक्त पत्र उ०प्र० पुलिस की बेवसाईट में (Personal »IPS »Important Circular) में अपलोड है।

3— उपरोक्त पद पर प्रतिनियुक्ति हेतु यदि इच्छुक हों तथा समस्त अर्हताएं पूर्ण करते हों तो उक्त पत्र के साथ संलग्न निर्धारित प्रारूप में अपना आवेदन दिनांक 20.04.2022 तक इस मुख्यालय को उपलब्ध कराने का कष्ट करें।

21/4

(संजय सिंघल) अपर पुलिस महानिदेशक, कार्मिक उत्तर प्रदेश, लखनऊ।

2014/2022 04-1-27(19)2022

P3/4/22

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DGP

उत्तर प्रदेश



No.21023/02/2022-PP
GOVERNMENT OF INDIA
Ministry of Home Affairs
[Police Division-II]
Pers.Policy Desk

North Block, New Delhi, 110001 Dated J April, 2022

- 1. The Chief Secretaries and DsG (P)s of all States / UTs
- 2. Directors IB/CBI/SVPNPA/SPG/NEPA/NICFS/CFSL/DCPW
- 3. DsG BSF/CRPF/ITBP/CISF/NSG/RPF/BPR&D/SSB /NCB/NIA/Assam Rifles (Through LOAR)
- 4. Commissioner of Police Delhi.

Subject: - Invitation under Phase –I of the 2022 police Secondment campaign for one job opening for the seconded post of the United Nations Police Adviser, D-2

Sir/Madam,

Permanent Mission of India to United Nations (PMI to UN) has informed of launching Phase I of the 2022 Police Secondment Campaign through the issuance of one Job Opening for the seconded post of the United Nations Police Adviser, D-2, requiring the service of a police officer in active duty. The preview of the job opening as follows:-

Job Title: United Nations Police Adviser, D-2

**Duty Station: New York** 

Duration: initially 02 years (Extentable)
Job Opening No.: DPO/SEC2201P/D-2/01

2. The job description along with the requisite eligibility criteria/qualifications for the above said post is enclosed/attached with this letter for reference. It is strongly recommended to nominate those police officers who meet the criteria outlined in attached job opening from the UN. The requirements given in the Annexure-I must be ensured.

3. Nominations of eligible and willing officers in the rank of IG/ADG(D-2 level) active in police service for the above said post may be forwarded through proper channel to this Ministry by 22<sup>nd</sup> May, 2022 along with the requisite documents duly signed and completed in all respects as mentioned in Annexure-I & II.

अपर पुलिस महानिदेशक (कार्निक) मुख्यालय पुलिस महानिदेशक

जय पुलिस महानिदेशक

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4. The duly completed and signed Personal History Profile (P-11), Employment of Academic Certification (EAC), and Human Rights (HR) certificate along with forwarding letter including APAR/ACR gradings of last five years of each nominated candidates are required to be submitted in separate files (PDF format only) through E-mail at <a href="mailto:police2-un@mha.gov.in">police2-un@mha.gov.in</a> before the last date i.e 22.05.2022

Encl: As above

Yours faithfully

(K.Prakasham)

Under Secretary(Pers.Policy & welfare)

- 23092527

#### Copy to

1. Commissioner of Police Mumbai, Kolkata, Chennai and Bangalore:- kindly note that the nomination are to be forwarded through respective State Government only

2.JS(UNP), MEA, JNB (A-wing), New Delhi-110011

3.SO (IT), MHA - With the request to upload the above communication on MHA website (Police Division-II(Secondment vacancies) and also under "what's new"

# Other requisite requirements

- A.United Nations Personal History Profile (PHP) form (P.11) duly completed and signed by the nominated candidate.
- B.United Nations Employment and Academic Certification [attachment to personal history profile (P-11)] Form duly completed and signed by the nominated candidate as well as the relevant local / nominated authority. The EAC submitted without the signature of Designated Authority of concerned Force results in rejection of nomination. Hence, the forwarding authority should ensure that the EAC is duly signed by the applicant as well the Designated Authority of Force. All requisite details i.e position for which applying, job opening number, date of commission, degrees and academic distinctions and all other requisite details should be filled properly. If candidate wishes to apply for several posts, the separate EAC and PHP forms should be submitted for each post.
- C.Personal details as per Annexure-II along with APAR/ACR gradings of Last Five Years (Mandatory)
- D. Human Rights certificate must be included (proforma enclosed).
- E. No format other than the specimen enclosed (duly typed) will be entertained/accepted. Formats other than the prescribed one invites lot of observations from UNHQ(UNDPKO) while finalizing the nominations. Hand written PHP will not be entertained/accepted. It may be ensured that the photographs of the officer applying for the post should be placed on the front side of P-11 form and signature in the last page at relevant place.
- F. The nominations without Vigilance clearance and Cadre Clearance (for all Officers) from respective Ministries/Departments/State or UT/Organizations' shall be summarily rejected.
- G.Applications through proper channel only i.e. through Home Department (State) and approval of Head of Organization will be entertained. Applications received after the deadline specified will not be considered.
- H.Concerned authorities may please ensure and advice their officers not to make any direct queries with this ministry or UNHQ regarding selection. This ministry will not entertain personal queries from individual applicants.

## **BIO-DATA Proforma**

#### ANNEXURE-II

- 1. Name of Post Applied
- 2. Job Opening Number
- 3. Name of the Officer(as per official documents)
- 4. Designation/Rank, Organization, Pay scale/level
- 5. Present Place of Posting
- 6. In the case of officers on Deputation with other organization:-

Name of Parent Organization
Name of organization presently employed
Date of Deputation
Expected Date of repatriation to parent cadre/organization

- 7. NoC from Parent Cadre (if on deputation) mandatory :Yes/No/NA
- 8. Date of Birth
- 9. (a) Education qualification
  - (b) Required qualification as per applied job/posts(Yes/NO)
- 10. Date of Joining Police Service
- 11.Date of Superannuation
- 12. Service/Cadre/Batch:-
- 13. Previous UN Experience
- 14. Other Foreign/international Experiences
- 15 Contact Details: Telephone No

Office

Residence

Mobile

E-mail

- 16. APAR/ACR Gradings of Last 05 years (mandatory):-
- 17. Outstanding Achievements, if any
- 18. Last Five(years) work profile/experiences
- I hereby certify that, i fulfill the eligibility requirement notified for the post applied for

Signature of applicant

Recent Passport Size Photograph

# HR CERTIFICATE

It is certified that	was neither convicted
nor currently under investigation or being prosecuted for	r any criminal offence"
including violation of International Human Rights L	aw and International
Humanitarian Law. It is also to certify that	Government/Org. of
(concerned state/Org,) is aware that there is	no allegation against
him/her as such and he/she has not committed or eve	n involved, by act or
omission, the commission of any act that may amount of vio	olations of International
Human Rights Law and International Humanitarian Law.	

To be signed by an officer Not below the rank of DIG/Director

# INSTRUCTIONS

Please answer each question clearly and

# UNITED NATIONS

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17. Have you taken any legal steps If answer is "yes", explain tu	towards changing	g your prese	ent nationality	7 YES□ 1	40 🗆			
18. Are any of your relatives emplo	oyed by the Unite	d Nations o	rany of its ag	encies? YES	□ NO □			
If answer is "yes", please speci	ny;		Relation	ship	Name of Unite	d Nations O	rganizatio	n.
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# **UNITED NATIONS**

# **Employment and Academic Certification**

Attachment to Personal History Profile (P11)

For guidance on the submission package you may refer to the briefing material "How to prepare the submission".

A. TO BE COMPLETED BY CANDIDATE (from sections 1 to 11):

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	Police Academy (and/or similar law enforcement training institution) - name and address:			

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PLEASE NOTE:
An incomplete or unsigned form will <u>not</u> be accepted

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# United Nations William Unies

Job Title: United Nations Police Adviser, D-2

Department / Office: Office of the Police Adviser

Duty station: NEW YORK

Posting period: 09/03/2022 - 08/06/2022

Job Opening Number: DPO/SEC2201P/D-2/01

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

## Organizational Setting and Reporting:

The Police Division is headed by a Police Adviser, who is accountable to the Assistant Secretary-General for Rule of Law and Security Institutions. The Police Adviser has direct access to the Under-Secretary-General for Peace Operations, when required. The Police Adviser is responsible for providing advice and support on all policing issues to the Department of Peace Operations (DPO) and the Department of Operational Support (DOS) and to heads of police components of operations led by the Department of Peace Operations and missions led by the Department of Political and Peacebuilding Affairs (DPPA) with police advisory functions. The Police Adviser may also, as required, provide advice to the Under-Secretary-General for Political and Peacebuilding Affairs, the Secretary-General and the Security Council through the Under-Secretary-General for Peace Operations, ensuring that such advice and support is fully coordinated with the Assistant Secretary-General for Rule of Law and Security Institutions.

## Responsibilities:

The incumbent will be required to:

- Provide overall strategic direction and mission related advice on police matters to the Assistant Secretaries-General in DPO, in the DPO-DPPA Joint Regional Structure, in DOS, to Heads of Police Components in the field, and to others as requested and appropriate.
- Provide oversight of policing issues in all operations and direct responses to critical incidents and issues that arise in the field, Oversee the management of police components, including the conduct of recruitment and training of police officers serving in the field.
- Establish frameworks for launching new police operations in implementation of Security Council resolutions; develop, oversee and participate in the conceptualization and implementation of operations and operational initiatives, and determine the parameters for new initiatives in consultation with other senior officials.
- Coordinate and cooperate with the Military Adviser and senior officials in the DPO-DPPA Regional Divisions within the DPO-DPPA Joint Regional Structure and in the Division for Policy, Evaluation and Training,
- Maintain liaison with the Department of Political and Peacebuilding Affairs, the Peacebuilding Commission, the Peacebuilding Support Office, the Department of Operational Support, other United Nations departments, agencies, funds and programmes, Member States, non-governmental organisations, the academic community and civil society.
- Exercise overall responsibility for the leadership of the Police Division and its activities and products, including its planning processes and the management of police officers serving in the Police Division and those assigned to the Integrated Operational Teams in the Regional Divisions.

- Provide strategic direction and oversee the management of the Standing Police Capacity and its deployment to field missions.
- Represent the United Nations and/or the Department of Peace Operations, as appropriate, in meetings, conferences and seminars on police-related issues.

#### Competencies:

Professionalism: Demonstrates professional competence in police matters at the strategic and command levels; identifies issues and uses sound judgment in applying expertise to solve a wide range of problems; works well under pressure; has strong conceptual and analytical abilities and proven negotiation skills.

Planning and organizing: Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.

Leadership: Is proactive in developing strategies to accomplish objectives. Anticipates and resolves conflicts by pursuing mutually agreeable solutions. Establishes and maintains relationships with a broad range of interlocutors to understand needs and gain support. Provides leadership and takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work; demonstrates knowledge of strategies and commitment to the goal of gender balance in staffing.

Vision: Identifies strategic issues, opportunities and risks; clearly communicates links between the Organization's strategy and the work unit's goals; generates and communicates broad and compelling organizational direction, inspiring others to pursue that same direction; conveys enthusiasm about future possibilities.

Judgement/Decision-Making: Identifies the key issues in a complex situation, and comes to the head of the problem quickly. Proposes a course of action or makes a recommendation based on all available information and on consultations with other affected units. Determines that the actions proposed will satisfy the expressed and underlying need for the decision. Demonstrates an understanding of political sensitivities.

#### Qualifications:

Education: Advanced university degree (Master's degree or equivalent) preferably in criminal law or related field. A first level university degree with a relevant combination of academic qualifications and relevant police experience may be accepted in lieu of the advanced university degree. Graduation from a police academy or similar law enforcement training institution is required.

Experience: Must be a senior professional police officer on active duty with the rank of Commissioner, Deputy Commissioner or rank equivalent to Major-General level. Must have at least 15 years of relevant experience, with command experience, progressively responsible national law enforcement experience in field and headquarters locations in police policy-making as well as strategic and operational police management experience. Service in a UN peacekeeping or other field operation is highly desirable. Experience in other international organizations is desirable.

Languages: English and French are the working languages of the United Nations Secretariat. For this post, fluency in English (both oral and written) is required; knowledge of French is desirable. Knowledge of another UN official language is an advantage.

#### Assessment Method:

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based assessment exercises, which may be followed by a competency-based interview depending on the result of the test.

# Special Notice:

Circulation of this Job Opening is limited to Member States. Only police officers currently employed in their National service and who have received authorization by their National Authorities to apply for this Job Opening will be considered. Appointment is limited to service within the Department of Peace Operations on posts financed by the support account for peace operations requiring active police service. During their tenure, seconded officers cannot be transferred or be reassigned to other positions within DPO or the UN Secretariat. It should be noted that successful candidates will be offered a two year Fixed-Term appointment which, based on performance and operational needs, may be extended to a third or in exceptional circumstances to a fourth and final year.

Currently serving seconded active-duty officers are not eligible to apply or be nominated for new seconded positions until separated for at least one year from any last secondment with the UN Secretariat.

Nominations of female candidates encouraged.