# मुख्यालय पुलिस महानिदेशक, उत्तर प्रदेश

संख्या-डीजी-1-27(09)2023

दिनांक:लखनऊ: जनवरी

2023

सेवा में.

समस्त प्लिस उप महानिरीक्षक, उ०प्र0 । समस्त वरिष्ठ पुलिस अधीक्षक/ पुलिस अधीक्षक/ पुलिस उपायुक्त/ सेनानायक, पी0ए0सी0।

कृपया गृह मंत्रालय, भारत सरकार के पत्र संख्या-21023/04/2023-पीपी दिनांक 25;01;2023 द्वारा United Nations Multidimensional Integrated Stabilization Mission in Mali में Regional Commander, P-4 के पद पर प्रतिनियुक्ति हेतु SP/DIG स्तर के इच्छ्क अधिकारियों के नामांकन मांगे गये हैं।

उपरोक्त पत्र उ0प्र0 प्लिस की बेवसाईट में (Personal - IPS -2-Important Circular) में अपलोड है।

उपरोक्त पत्र की प्रति संलग्न कर प्रेषित है जिसमें अंकित पद पर 3-प्रतिनिय्क्ति हेत् इच्छ्क हों तथा समस्त अहिताएं रखते हो तो निर्धारित प्रारूप पर आवेदन पत्र दिनांक 08;02-2023 तक इस म्ख्यालय को उपलब्ध कराना स्निश्चित करें। संलग्नक-यथोपरि ।

अपर पुलिस महानिदेशक, कार्मिक उत्तर प्रदेश ।



No.21023/04/2023-PP GOVERNMENT OF INDIA Ministry of Home Affairs [Police Division-II] Pers.Policy Desk

> North Block, New Delhi, 110001 Dated 25th January, 2023

To

The Chief Secretaries and DsG (P)s of all States / UTs

2. The Directors - IB/CBI/SVPNPA/SPG/NEPA/NICFS/CFSL/DCPW

3. The DsG - BSF/CRPF/ITBP/CISF/NSG/RPF/BPR&D/SSB/NCB/NIA/Assam Rifles (Through LOAR)

4. The Commissioner of Police Delhi.

Subject: - Inviting nomination of Individual Police Officers in active service for appointment on Secondment for the post of Regional Commander, P-4 to the United Nations Multidimensional Integrated Stabilization Mission in Mali (MINUSMA), for a period of one year

Sir/Madam.

Permanent Mission of India to United Nations (PMI to UN) has informed that Police Division (UNHQ) has sought nomination of Individual Police Officers in active service for appointment on secondment against the post of Regional Commander, P-4 to the United Nations Multidimensional Integrated Stabilization Mission in Mali (MINUSMA, for a period of one year.

The preview of the post as follows:-

Post Title

: Regional Commander, P-4 {Two(02) posts}

Organizational Unit

: United Nations Multidimensional Integrated Stabilization Mission in

Mali (MINUSMA)

**Duty Station** 

: Timbuktu & Mopti

Duration

: Initially 01 years

Job Opening No

: 2023-MINUSMA-86709-DPO

: 2023-MINUSMA-86714-DPO

2. The job description along with the requisite eligibility criteria/qualifications for the above said post is enclosed/attached with this letter for reference. It is strongly recommended to nominate only those police officers who meet the criteria outlined in attached job opening from the UN. The requirements given in the Annexure-I must be

ensured.

अपर पुलिस महानिदेशक (कार्मिक)

मुख्यालय पुलिस महानिदेशक उत्तर प्रदेश 25 0 23 ACY 22-1-23

- 3. Nominations of eligible and willing officers in the rank of SP/DIG(P-4) active in police service for the above said post may be forwarded through proper channel to this Ministry by 17<sup>th</sup> March, 2023 along with the requisite documents duly signed and completed in all respects as mentioned in Annexure-I & II. The nominations without Vigilance clearance and Cadre Clearance (for all Officers) from respective Ministries/Departments/State or UT/Organizations shall be summarily rejected. Applications received through proper channel only i.e. through Home Department (State)/ approval of Head of Organization/ UT division in case of AGMUT cadre officers, will be entertained. Applications received after the deadline specified i.e. 17.03.2023 will not be considered..
- 5. The duly completed and signed Personal History Profile (P-11), Employment of Academic Certification (EAC), and Human Rights (HR) certificate along with forwarding letter including APAR/ACR gradings of last five years of each nominated candidates are required to be submitted in separate files (PDF format only) through E-mail at <a href="mailto:police2-un@mha.gov.in">police2-un@mha.gov.in</a> before the last date i.e 17.03.2023

Encl: As above

Yours faithfully

lesy

(K.Prakasham) Under Secretary (Pers.Policy & welfare)

: 23092527

#### Copy to:-

- 1. The Chief Secretaries of UTs and Commissioner of Police, Delhi :- Kindly be noted that the nominations are to be submitted through UT Division, MHA only
- 2. The Commissioner of Police Mumbai, Kolkata, Chennai and Bangalore:- kindly be noted that the nomination are to be forwarded through respective State Government only
- 3. JS(UNP), MEA, JNB (A-wing), New Delhi-110011
- 4. SO (IT), MHA With the request to upload the above communication on MHA website (Police Division-II(Secondment vacancies) and also under "what's new".

### Other requisite requirements

- A.United Nations Personal History Profile (PHP) form (P.11) duly completed and signed by the nominated candidate.
- B. United Nations Employment and Academic Certification [attachment to personal history profile (P-11)] Form duly completed and signed by the nominated candidate as well as the relevant local / nominated authority. The EAC submitted without the signature of Designated Authority of concerned Force results in rejection of nomination. Hence, the forwarding authority should ensure that the EAC is duly signed by the applicant as well the Designated Authority of Force. All requisite details i.e position for which applying, job opening number, date of commission, degrees and academic distinctions and all other requisite details should be filled properly. If candidate wishes to apply for several posts, the separate EAC and PHP forms should be submitted for each post.
- C. Personal details as per Annexure-II along with APAR/ACR gradings of Last Five Years(Mandatory)
- D. Human Rights certificate must be included (proforma enclosed).
- E. No format other than the specimen enclosed (duly typed) will be entertained/accepted. Formats other than the prescribed one invites lot of observations from UNHQ(UNDPKO) while finalizing the nominations.. Hand written PHP will not be entertained/accepted. It may be ensured that the photographs of the officer applying for the post should be placed on the front side of P-11 form and signature in the last page at relevant place.
- F. The nominations without Vigilance clearance and Cadre Clearance (for all Officers) from respective Ministries/Departments/State or UT/Organizations' shall be summarily rejected.
- G.Applications through proper channel only i.e. through Home Department (State) and approval of Head of Organization will be entertained. Applications received after the deadline specified will not be considered.
- H.Concerned authorities may please ensure and advice their officers not to make any direct queries with this ministry or UNHQ regarding selection. This ministry will not entertain personal queries from individual applicants.

#### **BIO-DATA Proforma**

#### **ANNEXURE-II**

- 1. Name of Post Applied
- 2. Job Opening Number
- 3. Name of the Officer(as per official documents)
- 4. Designation/Rank, Organization, Pay scale/level
- 5. Present Place of Posting
- 6. In the case of officers on Deputation with other organization:-

Name of Parent Organization
Name of organization presently employed
Date of Deputation
Expected Date of repatriation to parent cadre/organization

- 7. NoC from Parent Cadre (if on deputation) mandatory :Yes/No/NA
- 8. Date of Birth
- 9. (a) Education qualification
  - (b) Required qualification as per applied job/posts(Yes/NO)
- 10. Date of Joining Police Service
- 11.Date of Superannuation
- 12. Service/Cadre/Batch:-
- 13. Previous UN Experience
- 14. Other Foreign/international Experiences
- 15 Contact Details: Telephone No

Office

Residence

Mobile

E-mail

- 16. APAR/ACR Gradings of Last 05 years (mandatory):-
- 17. Outstanding Achievements, if any
- 18. Last Five(years) work profile/experiences

I hereby certify that, i fulfill the eligibility requirement notified for the post applied for

Signature of applicant

Recent Passport Size Photograph

RESTRICTED BY

#### HR CERTIFICATE

It is certified that \_\_\_\_\_\_\_ was notifier convicted nor currently under investigation or being prosecuted for any criminal offence including violation of International Human Rights Law and International Humanitarian Law. It is also to certify that Government/Org. of \_\_\_\_\_\_\_(concerned state/Org.) is aware that there is no allegation against him/her as such and he/she has not committed or even involved, by act or omission, the commission of any act that may amount of violations of International Human Rights Law and International Humanitarian Law.

To be signed by an officer Not below the rank of DIG/Director



Job Opening for Position requiring official secondment from national governments of Member States of the United Nations Organization Appointments are limited to service on posts financed by the support account of peacekeeping operations

Post title and level Regional Commander, P-4 – two (2) posts

Organizational Unit United Nations Multidimensional Integrated Stabilisation

Mission in Mali (MINUSMA)

Duty Station Timbuktu & Mopti

Reporting to MINUSMA Police Commissioner

Duration 12 Months (extendible)

Deadline for applications 31 March 2023

Job Opening number 2023-MINUSMA-86709-DPO

2023-MINUSMA-86714-DPO

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

#### **RESPONSIBILITIES:**

Under the overall supervision of the Head of the Police Component, and within the limits of delegated authority, the Police Regional Commander will be responsible for the following duties:

- Ensure the implementation and effective monitoring of activities of Malian Security Forces in camps for internally displaced persons (IDP) in the region;
- Support national and international efforts towards rebuilding the Malian security sector, especially
  the Police and Gendarmerie, through technical assistance, capacity-building, co-location and
  mentoring programmes, as well as the rule of law, within its capacities and in close coordination
  with other bilateral partners, donors and international organizations engaged in these fields.
- Monitor, help investigate and report to the Head of the Police Component on any abuses or violations of human rights or violations of international humanitarian law committed throughout Mali and contribute to efforts to prevent such violations and abuses;
- Monitor the Malian Security Forces regarding the arrest of all perpetrators of serious violations and abuses of human rights and serious violations of international humanitarian law.
- Assist the Malian Security Forces in their efforts aimed at creating a secure environment for the safe, civilian-led delivery of humanitarian assistance, in accordance with humanitarian principles, and the voluntary return of internally displaced persons and refugees, in close coordination with humanitarian actors;
- Support the efforts of the Malian Security Forces in the region to maintain public order; assist in building their capacity through specialized training in gender mainstreaming as well as preventing and investigating sexual and gender-based crimes; contribute to the planning of joint operations in this regard;
- Support the Malian authorities in the region in restructuring and building the capacity of the Malian Security Forces through co-location, monitoring, mentoring, training, evaluation and advice;
- Support the Malian Security Forces in securing the electoral processes;

- Develop and maintain close professional relationships with the Malian Security Forces at the most senior levels in the region, in order to facilitate the execution of the mandate;
- Coordinate with local counterparts, other United Nations agencies, international and bilateral
  partners in the development of capacity building projects for the Malian Security Forces within the
  region;
- Ensure that the implementation plan is actively pursued in the region in line with the strategic vision of the Malian Security Forces to bring short, medium and long-term improvements in policing;
- Implement directives from the Head of the Police Component and offer advice and comments as appropriate;
- Perform full range of managerial duties, including but not limited to: general supervision of mandate implementation in the region; overseeing operational service delivery by the UN Police Advisors in the Regional HQ and at the Sub-Regional Field Teams operating in the region; ensuring line management of administrative and human resources at the regional level; preparing reports of activities through the chain of command; supervising disciplinary and social environment among subordinate staff; ensuring that police personnel at all times conform to the highest standards of professional conduct and personal behavior;
- Ensure that the mission assets assigned to the UN Police component in the region and human resources under his/her command are utilized efficiently, effectively and economically, in harmony with other mission components;
- Liaise continuously with the UN Police Chief of Operations and FPU Coordinator to ensure efficient
  and effective coordination of any operational activities in the region, including the deployment and
  allocation of the Formed Police Units throughout the region and their participation in the operations;
- Coordinate with RJOC and UNDSS for the support of the substantive units of the mission in their activities with escorts;
- Coordinate with PIO at the regional level outreach sessions to sensitize the population on the mandate of the UNPOL;
- Perform any other duties as assigned by the Head of the Police Component or his/her Deputy in fulfillment of the mandate.

#### **COMPETENCIES:**

**Professionalism:** Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensures the equal participation of women and men in all areas of work. Knowledge and understanding of theories, concepts and approaches relevant to democratic policing, law enforcement; experience in planning, development and implementation of policing programs, management and administration; strong negotiation and conflict-resolution skills; outstanding expert knowledge in the technical field of work in general and in the specific areas being supervised in particular; strong organizational skills; practical experience in the management and administration: ability to review and edit the work of others.

**Planning and organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors' language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed. Ability to communicate effectively with a wide range of international and national and cultural backgrounds.

Leadership: Serves as a role model that other people want to follow; empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands.

#### **QUALIFICATIONS:**

Education: Advanced university degree (Masters or equivalent) in law, police management, law enforcement, security studies, criminal justice, business or public administration, human resources management, change management, or related area-required-. A first-level university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree. Specialized training in the area of incumbent's responsibility (operations, reform, administration, training) is highly desirable. Graduation from a certified Police Academy or other national or international Law Enforcement Training Institution is required.

Work Experience: A minimum of 7 years (9 years in absence of advanced degree) of progressively relevant and active policing service/experience in a national or international law enforcement agency both at the field and national police headquarters level - required; 5 years of active police experience at policy making level with strategic planning and management experience in one or few of the following areas: police operations, human and financial resources management, crime management, police administration, police training and development, change management (particularly in law enforcement), reform and restructuring or related field - required; practical direct experience in commanding a regional or a state level police units, - required. Previous UN or international experience is an advantage.

Rank: Rank required for a P-4 is Police Superintendent/Lieutenant-Colonel, equivalent or above.

**Languages:** French and English are the working languages of the UN. For the post advertised, fluency in oral and written French is required. Knowledge of English is highly desirable.

Preference will be given to equally qualified women candidates.

Date of Issuance: 18 January 2023

In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

https://police.un.org/En

## **UNITED NATIONS**

# Employment and Academic Certification Attachment to Personal History Profile (P11)

#### TO BE COMPLETED BY CANDIDATE:

Perso	nal Data:					
Family Name:		Given name:		Middle	names:	Gender: M/F
-mail address	:					
Position for w		applying: or more than one position,	please submit s	eparate P11 and	1 P11 attachment for each	Job Opening)
Job Opening l	Number:					
		story/Police Service Histor military officers) or date of		atry to service (	for police officers):	
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Graduation from the Staff/War College or						
Police Academy (and/or similar law						
enforcement institution)						
University Degree/s						

Dates mm/yy-mm/yy		berience, starting with your in	ost recent experience and list in reverse order
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Dates mm/yy-mm/yy	Unit/Position/Org	Significant Unit Act	ivities
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		e ineligible for further conside	
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TO BE COMPLETED BY THE RELEVANT LOCAL AUTHORITY:
On behalf of
I further certify that the nominated candidate has never been convicted of, or is not currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law, civil action or disciplinary offence.  The Government of
Date Official Stamp

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If answer is "yes", which o								
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Shorthand

27. EMPLOYMENT RECORD: Starting with your present post, list in REVERSE ORDER every employment you have had. Use a separate block for each post. Include also service in the armed forces and note any period during which you were not gainfully employed. If you need more space, attach additional pages of the same size. Give both gross and net salaries per annum for your last or present post.  A. PRESENT POST (LAST POST, IF NOT PRESENTLY IN EMPLOYMENT)  FROM TO SALARIES PER ANNUM EXACT TITLE OF YOUR POST:	24 EDUCATION (	Give full details - N.B.	Please give exact titles of degrees	in original language. Plea	see do not translate	or equate to other degrees
NAME, PLACE AND COUNTRY Please give complete address.    Month/Year			Please give exact titles of degrees	III Oliginai ianguago. 1 iom	Se do noi nansiare	or equate to other degrees.
Please give complete address.    Month/Year   Month/Year   DISTINCTIONS OBTAINED						
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B. PREVIOUS POSTS (IN REVERSE ORDER)

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28. HAVE YOU ANY OBJECTIONS TO OUR MAKIN	G INQUIRIES OF YOUR PRESENT EMPLOYE	R? YES NO NO
29. ARE YOU NOW OR HAVE YOU EVER BEEN A C If answer is "yes", WHEN?	CIVIL SERVANT IN YOUR GOVERNMENT'S F	EMPLOY? YES NO
30. REFERENCES: List three persons, not related to you Do not repeat names of supervisors		ers, who are familiar with your character and qualifications.
FULL NAME	FULL ADDRESS	BUSINESS OR OCCUPATION
2 3		
31. STATE ANY OTHER RELEVANT FACTS. INCL YOUR NATIONALITY.	UDE INFORMATION REGARDING ANY RES	IDENCE OUTSIDE THE COUNTRY OF
32. HAVE YOU EVER BEEN ARRESTED, INDICTE	ED OR SUMMONED INTO COURT AS A DEF	FNDANT IN A CRIMINAL PROCEEDING, OR
CONVICTED, FINED OR IMPRISONED FOR THE VIC		
If "yes", give full particulars of each case in an attached st	tatement.	
2 2000		
33. OTHER AGENCIES OF THE UNITED NATIONS YOUR PERSONAL HISTORY FORM BEING MADE A		PLICANTS. DO YOU HAVE ANY OBJECTION TO
34. I certify that the statements made by me is knowledge and belief. I understand that any medocument requested by the Organization rende	nisrepresentation or material omission ma	
DATE		
(day, month, year)	SIGNATURE:	
N.B. You will be requested to supply docume	entary evidence which supports the stater	ments you have made above. Do not, however,
send any documentary evidence until you have texts of references or testimonials unless they have	e been asked to do so by the Organization	n and, in any event, do not submit the original
texts of foreigness of testimonians among may	idve occii ootuilled to: mic ooti me	o organization.

#### EMPLOYMENT RECORD - SUPPLEMENTARY SHEET

PLEASE LIST, in reverse order, EVERY EMPLOYMENT YOU HAVE HAD. Use a separate block for each post. Include also service in the armed forces and note any period during which you were not gainfully employed. See next page for more blocks.

FROM	TO	SALARIES I	PER ANNUM	EXACT TITLE OF YOUR POST:	
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#### EMPLOYMENT RECORD - SUPPLEMENTARY SHEET

PLEASE LIST, in reverse order, EVERY EMPLOYMENT YOU HAVE HAD. Use a separate block for each post. Include also service in the armed forces and note any period during which you were not gainfully employed.

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