मुख्यालय पुलिस महानिदेशक, उत्तर प्रदेश, लखनऊ।

टावर-2, पुलिस मुख्यालय, शहीद पथ, गोमतीनगर विस्तार, लखनऊ-226002 HQRS. DIRECTOR GENERAL OF POLICE, UP.

Tower-2, Police Headquarter. shaheed path. Gomti Nagar Extension. Lucknow-226002 पत्र संख्याःडीजी-1-27(52)2023 दिनांकःअगस्त **१**८,2023 सेवा में,

समस्त पुलिस उपमहानिरीक्षक, उ०प्र०/अपर पुलिस आयुक्त, लखनऊ/गौतमबुद्धनगर/वाराणसी/प्रयागराज/कानपुर नगर/गाजियाबाद/आगरा। समस्त वरिष्ठ पुलिस अधीक्षक/पुलिस अधीक्षक/सेनानायक, पीएसी/ पुलिस उपायुक्त लखनऊ/गौतमबुद्धनगर/वाराणसी/प्रयागराज/कानपुर नगर/गाजियाबाद/आगरा।

कृपया शासन के पत्र संख्या:341जीआई/छ:पु0से0-2-2023 दिनांक:07/08/2023 के साथ संलग्न पत्र का सन्दर्भ ग्रहण करने का कष्ट करें, जिसके द्वारा United Nations Support Mission in Libiya (UNSMIL) के लिए पुलिस एडवाईजर के पद पर प्रतिनियुक्ति हेतु SP/DIG स्तर के इच्छुक अधिकारियों के नामांकन मांगे गये है।

- 2- उक्त पत्र उ0प्र0 पुलिस की नेवसाइट में (Personal-IPS-Important Circular) में अपलोड है।
- 3- उपरोक्त पत्र की प्रति संलग्न कर प्रेषित है जिसमें उल्लिखित समस्त अर्हताओं को यदि पूर्ण करते हो तथा उक्त प्रतिनियुक्ति हेतु इच्छुक हो तो निर्धारित प्रारुप पर अपना आवेदन पत्र दिनांकः 25-08-2023 तक मूलरुप में इस मुख्यालय को उचित माध्यम से उपलब्ध कराने का कष्ट करें। संलग्नकः यथोपरि।

(राजा श्रीवास्तव) अपर पुलिस महानिदेशक, कार्मिक, उ0प्र0, लखनऊ।

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NO MOON OF

D4-1.27C52)23

No.21023/12/2023-PP GOVERNMENT OF INDIA Ministry of Home Affairs [Police Division-II] Pers.Policy Desk ****

n 8 AUG 2023

North Block, New Delhi, 110001 Dated of August, 2023

To

- The Chief Secretaries of all States / UTs 1.
- 2. Director General (Police) of all States / UTs
- The Director IB/CBI/SVPNPA/SPG/NEPA/NICFS/CFSL/DCPW 3.
- The DG BSF/CRPF/ITBP/CISF/NSG/RPF/BPR&D/SSB/NCB/NIA/Assam Rifles 4.
- 5. The Commissioner of Police Delhi.

Vacancy announcement package: 2023-UNSMIL-30081941-DPPA-inviting Subject: nomination of individual police officers in active service for appointment on secondment as Police Adviser, P-4, to the United Nations Support Mission in Libya (UNSMIL)

Sir/Madam,

Permanent Mission of India to United Nations (PMI to UN) has forwarded a mmunication of the United Nation inviting nominations of individual police officers in active service for appointment on secondment against the following post at P-4 level to the United Nations Support Mission in Libya (UNSMIL) for a period of one year to the following posts with Hass, Duty Station in Tripoli, Libya.

Post Title and Level of Job Opening Number Eligible Indian Police SNo. and Duty Station Rank Posts 2023-UNSMIL-30081941-DPPA SP/DIG

Police Adviser, P-4

- The job description along with the requisite eligibility criteria/qualifications for the above said posts are enclosed/attached with this letter for reference. It is strongly recommended to nominate only those police officers who meet the criteria outlined in attached job opening from the UN. The requirements given in the Annexure-Tmust be ensured. English and French are the working languages of the UN.
- Nomination of eligible and willing officers in the rank of SP/DIG active in police 3. service for the above said posts may be forwarded through proper channel to this Ministry by 25th August, 2023 along with the requisite documents duly signed and completed in all respects as mentioned in Annexure-I & II. The nominations without Vigilance clearance and Cadre Clearance (for all Officers) from respective Ministries/Departments/State or UT/Organizations' shall be summarily rejected. Applications received through proper channel only i.e. through Home Department (State)/ approval of Head of Organization/ UT division in case of AGMUT cadre officers, will be entertained. Applications received after the deadline specified i.e. 25.08.2023 will not be considered.

अपर पुलिस महानिदेशक (कार्मिक) नुख्यालय पुलिस महानिदेशक

महानिदशक उत्तर प्रदेश | 5 | 6 | 123 ACY



- 4. The duly completed and signed Personal History Profile (P-11), Employment of Academic Certification (EAC), and Human Rights (HR) certificate along with forwarding letter including APAR/ACR gradings of last five years (only gradings, no need to send copy of ACR) of each nominated candidates are required to be submitted in separate files (PDF format only) through E-mail at police2-un@mha.gov.in before the last date i.e 25.08.2023.
- 5. As a part of digital India initiative, all the required documents are to be sent in digital mode only (to above mentioned email) and no hard/physical copies are required.

Encl: As above

Yours faithfully

(Juhi Verma)

DS (P&C) 011-2309 3301

Copy to:-

- 1. The Chief Secretaries of UTs and Commissioner of Police, Delhi :- Kindly note that the nominations are to be submitted through UT Division, MHA only.
- 2. Commissioner of Police Mumbai, Kolkata, Chennai and Bangalore:- kindly note that the nomination are to be forwarded through respective State Government only.
- 3. JS (UNP), MEA, JNB (A-wing), New Delhi-110011
- 4. SO (IT), MHA With the request to upload the above communication on MHA website (Police Division-II (Secondment vacancies) and also under "what's new".

Other requisite requirements

- A.United Nations Personal History Profile (PHP) form (P.11) duly completed typed(not hand-written) and signed by the nominated candidate.
- B.United Nations Employment and Academic Certification [attachment to personal history profile (P-11)] Form duly completed and signed by the nominated candidate as well as the relevant local / nominated authority. The EAC submitted without the signature of Designated Authority of concerned Force results in rejection of nomination. Hence, the forwarding authority should ensure that the EAC is duly signed by the applicant as well the Designated Authority of Force. All requisite details i.e position for which applying, job opening number, date of commission, degrees and academic distinctions and all other requisite details should be filled properly. If candidate wishes to apply for several posts, the separate EAC and PHP forms should be submitted for each post.
- C.Personal details as per Annexure-II along with APAR/ACR gradings of Last Five Years(Mandatory). No hard copies of ACR is required to sent.
- D.Human Rights certificate must be included (proforma enclosed).
- E.No format other than the specimen enclosed (duly typed) will be entertained/accepted. Formats other than the prescribed one invites lot of observations from UNHQ(UNDPKO) while finalizing the nominations.. Hand written PHP will not be entertained/accepted. It may be ensured that the photographs of the officer applying for the post should be placed on the front side of P-11 form and signature in the last page at relevant place.
- F. The nominations without Vigilance clearance and Cadre Clearance (for all Officers) from respective Ministries/Departments/State or UT/Organizations' shall be summarily rejected.
- G.Applications through proper channel only i.e. through Home Department (State) and approval of Head of Organization will be entertained. Applications received after the deadline specified will not be considered.
- H.Concerned authorities may please ensure and advice their officers not to make any direct queries with this ministry or UNHQ regarding selection. This ministry will not entertain personal queries from individual applicants.



BIO-DATA Proforma

ANNEXURE-II

- 1. Name of Post Applied
- 2. Job Opening Number
- 3. Name of the Officer(as per official documents)
- 4. Designation/Rank, Organization, Pay scale/level
- 5. Present Place of Posting
- 6. In the case of officers on Deputation with other organization:-

Name of Parent Organization

Name of organization presently employed

Date of Deputation

Expected Date of repatriation to parent cadre/organization

- 7. NoC from Parent Cadre (if on deputation) mandatory :Yes/No/NA
- 8. Date of Birth
- 9. (a) Education qualification
 - (b) Required qualification as per applied job/posts(Yes/NO)
- 10. Date of Joining Police Service
- 11.Date of Superannuation
- 12. Service/Cadre/Batch:-
- 13. Previous UN Experience
- 14. Other Foreign/international Experiences
- 15 Contact Details: Telephone No

Office

Residence

Mobile

E-mail

- 16. APAR/ACR Gradings of Last 05 years (mandatory):-
- 17. Outstanding Achievements, if any
- 18. Last Five(years) work profile/experiences

I hereby certify that, i fulfill the eligibility requirement notified for the post applied for

Signature of applicant

Recent Passport Size Photograph



HR CERTIFICATE

It is certified that	was neither convicted
nor currently under investigation or being prosecuted for	
including violation of International Human Rights L	aw and International
Humanitarian Law. It is also to certify that	Government/Org. of
(concerned state/Org,) is aware that there is	no allegation against
him/her as such and he/she has not committed or ever	n involved, by act or
omission, the commission of any act that may amount of vio	lations of International
Human Rights Law and International Humanitarian Law.	

To be signed by an officer Not below the rank of DIG/Director





HEADQUARTERS | SIEGE | NEW YORK, NY 10017

REFERENCE: DPO/OROLSI/PD/2023/99

The Secretariat of the United Nations presents its compliments to the Permanent Mission of Member State to the United Nations and has the honour to invite its Government to nominate individual police officers in active service for appointment on secondment to the United Nations Support Mission in Libya (UNSMIL), for a period of one year. Any further contract extension can be granted on an exceptional basis provided there is a mission mandate requirement, and the incumbent displays good performance, dedication, professionalism and the achieved results. The final decision on the extension is subject to approval by the United Nations and concurrence by the national authorities.

Details regarding the post of Police Adviser, P-4, for which the Secretariat is seeking qualified applicants are provided in the attached job opening: 2023-UNSMIL-30081941-DPPA. Also attached are the "Application Procedures for Positions in United Nations Police Components in Peacekeeping Operations and Special Political Missions Requiring Official Secondment from National Governments of Member States of the United Nations".

The Secretariat kindly requests the Permanent Mission to e-mail a separate application for each nominee for each job opening to yamuna.simkhada@un.org, and in accordance with the above-referenced procedures, certifying that the nominee/s meet/s the requirements in the attached job opening. Applications submitted after the deadline specified in the job opening will not be considered.

The Permanent Mission is also requested to confirm that selected candidates will be released, in a timely manner, from the national police service obligations for service with the United Nations. It is also requested to ensure that the rank of each candidate submitted is indicated on the application. In addition, it is strongly recommended that Member States carefully pre-screen their applicants and submit only those candidates meeting all requirements for the position as described in the job opening/s.

Member States are strongly encouraged to nominate qualified female police officers. Preference will be given to equally qualified women candidates.

The Secretariat wishes to inform the Permanent Mission that, in an effort to streamline and expedite the procedures of recruiting seconded officers, candidates placed on a roster following the selection process may be considered for posts with similar functions within a period of two years and if recommended for deployment, further arrangements will be coordinated with the Permanent Mission in due course.

It should be noted that during the period of their secondment, officers may not transfer to alternative positions within the United Nations. As a result, the nomination of police officers who are currently United Nations staff members on secondment, will not be considered.

The Secretariat wishes to reiterate that promoting and encouraging respect for human rights is a core purpose of the United Nations and central to the delivery of its mandates. Should the Secretariat become aware of grave human rights violations which give rise to concerns as to the record and



UNITED NATIONS WILES

performance of [country] police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the case of nominees who have been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

The Secretariat recalls that it has a zero-tolerance approach to fraud and corruption. The Government is therefore requested to certify that there was no corruption or fraud in the nomination and extension procedures of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the United Nations as well as suspension of any future police deployments from the contributing country concerned.

The Secretariat also recalls that the responsibilities of those personnel who are appointed to serve in United Nations peace operations or special political missions are exclusively international in character. They perform their functions under the authority of, and in full compliance with, the instructions of the Secretary-General of the United Nations and persons acting on his behalf and are duty-bound not to seek or accept instructions in regard to the performance of their duties from any government or from other authorities external to the United Nations. Seconded personnel should carry out their functions in accordance with all applicable regulations, rules and procedures of the Organization.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Mission to the United Nations the assurances of its highest consideration.

26 July 2023







Job Opening for Position requiring official secondment from national governments of Member States of the United Nations Organization Appointments are limited to service on posts financed by the support account of peacekeeping operations

Post title and level

Organizational Unit

Duty Station

Reporting to Duration

Deadline for applications

Job Opening number

Police Adviser, P-4

United Nations Support Mission in Libya (UNSMIL)

Tripoli, Libya, with extensive travel across the Mission area

Chief of Security Institution Service (SIS)

12 Months (extendable)

11 September 2023

2023-UNSMIL-30081941-DPPA

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

In compliance with the mission mandate and under the supervision, command, and control of the UNSMIL Chief of Security Institution Service (SIS), the incumbent will carry out the following duties and responsibilities:

- Provide Mission Leadership, Chief of SIS and other UNSMIL staff with qualified police related advisory support on the whole spectrum of police matters.
- Provide support to the Ministry of Interior (MOI) of Libya in its efforts to improve structure, roles and
 resourcing of police and criminal justice institutions, enhance effectiveness of police and prison service
 delivery in Tripoli, develop administrative and organizational capacity of MOI of Libya.
- Work with police directorates and components in different parts of the country including the east and the south.
- Contribute to joined programmatic activities in planning, liaison with the MOI and implementation with other UN and national partners.
- Support MOI of Libya and the High National Elections Commission (HNEC) in building the MOI
 capacity to ensure electoral security and to prepare integrated security plan for elections.
- Establish and maintain efficient liaison with police and other law enforcement institutions both at regional and HQ levels in order to assist in the planning and conducting activities as directed by the Chief of SIS.
- Assist and support in extending police authority, including through strengthening emerging accountable police institutions and the restoration of public services.
- Advise and support Libyan law enforcement in the promotion and protection of human rights, particularly for vulnerable groups, and support transitional justice.
- Maintain contact and liaise with culturally specific communities to foster co-operation and understanding.
- Promote gender equality and support the role of women in the police.
- Identify potential crime or disorder problems and assist the local law enforcement in developing effective crime prevention and combating strategies.
- Perform other functions as are consistent with the mandate and as may be required by the Chief of SIS.



COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines, and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Knowledge and understanding of theories, concepts and approaches relevant to democratic policing, law enforcement. Experience in operational planning, development and implementation of policing programs and management. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills and a demonstrated ability to establish priorities and to plan, coordinate, and monitor the work of others.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies. Identify priority activities and assignments; adjust priorities as required; allocate appropriate amount of time and resources for completing work; foresees risks and allow contingencies when planning; monitor and adjusts plans and actions as necessary.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

OUALIFICATIONS:

Education: Advanced university degree (Master's degree or equivalent) in Criminology, Policing, Security and Safety, Public Administration, Criminal Justice, Law, Social Sciences, or another relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement administration, including program management, strategic planning, and capacity building, may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is required.

Experience: Candidate must be in active police service possessing minimum of seven years (nine years in absence of advanced university degree) of progressive and active policing experience at the field and/or national headquarters level with at least five years of experience in police management, police administration and police operations. Practical experience in strategic planning, program management and capacity building are highly desirable. Previous UN or international experience is an advantage.

Rank: Superintendent, Lt. Colonel, other service equivalent rank or higher.

Language: Proficiency in English language (both oral and written) is required. Knowledge of Arabic is highly desirable.

Preference will be given to equally qualified women candidates.

Date of Issuance: 26 July 2023

*Rank in application form should be outlined in candidate's original language with <u>literal</u> translation in English. The Member States are requested to certify the rank of each candidate it nominates and ensure that only applications meeting all requirements described in the job opening/s, are submitted.

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.



UNITED NATIONS

Employment and Academic Certification Attachment to Personal History Profile (P11)

TO BE COMPLETED BY CANDIDATE:

Person	ıal Data:					
Family Name:		Given name:		Middle	names:	Gender: M/F
e-mail address	•				0100000	
Position for w	hich you are :	applying:				
(Note: if you a	re applying f	or more than one position,	please submit s	eparate P11 and	P11 attachment for eac	h Job Opening)
Job Opening !	Number:					
Milita	ry Service Hi	story/Police Service Histor	y .		C1"CC\	
Date of Comr	nission (for i	military officers) or date of	of enlistment/en	itry to service (for police officers):	
Current rank		Date Last Promoted	Date eligit promotion	ole for to next rank	Projected Retireme rank	nt date from current
Branch/Corp/	Mustering	<u> </u>				
Sub Specialis	ation/additio	nal qualifications				
Degre	es and Acade	mic Distinctions Obtained:				
	NAME of I	INSTITUTION,		NDED:	DEGREES and ACA DISTINCTIONS OF	
		ND COUTNRY. Please lete address.	FROM: Month/Year	TO: Month/Year	DISTINCTIONS OF	TAINED
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Staff/War						
College or Police						M-1-1-10-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1
Academy (and/or						
similar law enforcement						
institution)						
University Degree/s						
				,		7-8-80-7-80-

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		Adviser)	
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Command E	vnerience, starting with	your most recent experience a	ad liet in reverse order
Dates mm/yy-mm/yy	Unit/Position/Org	Significant Unit Act	ivities
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	W. Harris		
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Military and/or Police Training Courses/Seminars: (last two years) Name of Course Date: mm/yy -mm/yy Institution Additional Comments: I certify that the statements made by me in answer to the foregoing questions are complete and correct. I understand that any misrepresentation or material omission made on a Personal History form or other document requested by the Organization renders a staff member for the United Nations liable ineligible for further consideration. I declare that I have never committed, been convicted of and am not currently under investigation or being prosecuted for any criminal, human rights, civil action or disciplinary offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose). I declare that I have not been involved, by act or omission, in the commission of any violation of international human rights law or international humanitarian law. Signature N.B. You will be requested to supply documentary evidence which supports the statements you have made above. Do not, however, send any documentary evidence until you have been asked to do so by the Organization and, in any event, do not submit the original texts of references or testimonials unless they have been obtained for the sole use of the Organization.

(13)

TO BE COMPLETED BY THE RELEVANT LOCAL AUTHORITY:
On behalf of
I further certify that the nominated candidate has never been convicted of and not currently under investigation or being prosecuted for any criminal, human rights, civil action or disciplinary offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose). I also certify that the Government of is not aware of any allegations against the nominated candidate that she/he has committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or
international humanitarian law. Date
Date. Othera stamp



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(b) Are there any limitati	-			YES NO			
11 Permanent address		12.	Present addres	S		13. Office To	elephone No.
Telephone No. ()		Tele	phone/Fax N	0. ()		14. Office Fa	ax No.
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Name of Children	***************************************	Date of Birth (day/mo/year)	Place of B	irth	Nationality	Gender

15. (a) Name of Spouse							
16. Have you taken up legal portion of the second of the s		nce status in an	y country other	than that of your nati	onality? YES	S NO	
17 Have you taken any legal If answer is "yes", explai	steps towards c	hanging your p	resent nationalit	y? YES 🗌	NO 🗌		
18. Are any of your relatives			onal organizatio	n? YES	ио 🗌		
If answer is "yes", give th	AME	ormation:	F	Relationship	Nar	me of Internatio	onal Organization

19. What is your preferred field	19. What is your preferred field of work?						
20. Would you accept employr YES NO			with	you previously subn U.N.? YES		n for employme o, when?	nt and/or undergone any tests
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		Please give exac	t titles of degrees i	n original language.	Please do	not translate	or equate to other degrees.
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28. HAVE YOU ANY OBJECTIONS TO OUR MAKING INQUIRIES OF YOUR PRESENT EMPLOYER? YES NO							
29. ARE YOU NOW OR HAVE YOU EVER BEEN A CIVIL SERVANT IN YOUR GOVERNMENT'S EMPLOY? YES NO If answer is "yes", WHEN?							
30. REFERENCES: List three persons, not related to y Do not repeat names of supervise	you, and are not current United Nations staff members, wors listed under Item 27.	ho are familiar with your character and qualifications.					
FULL NAME	FULL ADDRESS	BUSINESS OR OCCUPATION					
31. STATE ANY OTHER RELEVANT FACTS. INC YOUR NATIONALITY.	CLUDE INFORMATION REGARDING ANY RESIDEN	NCE OUTSIDE THE COUNTRY OF					
32. HAVE YOU EVER BEEN ARRESTED, INDICT	TED, OR SUMMONED INTO COURT AS A DEFEND.	ANT IN A CRIMINAL PROCEEDING, OR					
	VIOLATION OF ANY LAW (excluding minor traffic vio						
If "yes", give full particulars of each case in an attached	If "yes", give full particulars of each case in an attached statement.						
33. OTHER AGENCIES OF THE UNITED NATIONS SYSTEM MAY BE INTERESTED IN OUR APPLICANTS. DO YOU HAVE ANY OBJECTION TO YOUR PERSONAL HISTORY FORM BEING MADE AVAILABLE TO THEM? YES NO							
34. I certify that the statements made by me in answer to the foregoing questions are true, complete and correct to the best of my knowledge and belief. I understand that any misrepresentation or material omission made on a Personal History form or other document requested by the Organization renders a staff member of the United Nations liable to termination or dismissal.							
DATE (day, month, year)	SIGNATURE:						
send any documentary evidence until you hav	mentary evidence which supports the statemen we been asked to do so by the Organization and y have been obtained for the sole use of the Or	d, in any event, do not submit the original					



EMPLOYMENT RECORD - SUPPLEMENTARY SHEET

PLEASE LIST, in reverse order, EVERY EMPLOYMENT YOU HAVE HAD. Use a separate block for each post. Include also service in the armed forces and note any period during which you were not gainfully employed. See next page for more blocks.

FROM	то	SALARIES	PER ANNUM	EXACT TITLE OF YOUR POST:		
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EMPLOYMENT RECORD - SUPPLEMENTARY SHEET

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FROM	ТО	SALARIES	PER ANNUM	EXACT TITLE OF YOUR POST:		
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