

द्वारा फ़ैक्स/ई-मेल

# पुलिस प्रशिक्षण निदेशालय, उत्तर प्रदेश

पुलिस मुख्यालय(सिग्नेचर बिल्डिंग), प्रथम/द्वितीय तल, (टावर-1), शहीद पथ, गोमतीनगर विस्तार, लखनऊ 226002  
पत्र संख्या प्रनि-प-13(24)2024 / 5227 दिनांक सितम्बर ,2024  
सेवा में,

1. पुलिस महानिदेशक  
सीबीसीआईडी/अभिसूचना/भर्ती एवं प्रोन्नति बोर्ड/विशेष जॉच/विशेष अनुसंधान दल /  
मानवाधिकार आयोग/सतर्कता अधिष्ठान/रुल्स एण्ड मैनुअल फायर सर्विस, उ0प्र0 ।
2. अपर पुलिस महानिदेशक,  
/अभियोजन /साइबर काइम/अपराध/रेलवे, ईओडब्लू/ पीएसी /महिला एवं बाल सुरक्षा  
/ए0सी0ओ0/सुरक्षा/यूपी-112/यातायात एवं सडक सुरक्षा/ एसटीएफ /तकनीकी  
सेवायें/लाजिस्टिक्स/एटीएस/यूपी एसएसएफ लखनऊ ।
3. अपर पुलिस महानिदेशक, समस्त जोन, उ0प्र0 ।
4. संस्था प्रमुख, समस्त पुलिस प्रशिक्षण संस्थान उ0प्र0 ।
5. पुलिस आयुक्त, लखनऊ नगर/गौतमबुद्धनगर/वाराणसी नगर/कानपुर नगर/गाजियाबाद  
/आगरा/प्रयागराज ।
6. अपर पुलिस अधीक्षक, सोसल मीडिया,मुख्यालय पुलिस महानिदेशक, उ0प्र0 लखनऊ ।

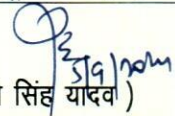
कृपया Rita Patnaik Joint Director (WD) के राष्ट्रीय जन सहयोग एवं बाल विकास संस्थान नई दिल्ली के पत्र संख्या: NIPCCD-19014/97/2024-O/0 JD(WD) दिनांक 30.08.2024 (मय संलग्नक छायाप्रति संलग्न) का अवलोकन करने की कृपा करें, जिसके द्वारा NIPCCD Headquarters New Delhi में दिनांक 18.09.2024 से 20.09.2024 तक आयोजित होने वाले Workshop on Prevention of Gender Based Violence for Police Officials and CSOs में प्रतिभाग किये जाने हेतु निरीक्षक/उपनिरीक्षक स्तर के उपयुक्त अधिकारियों का नामांकन उपलब्ध कराये जाने की अपेक्षा की गयी है।

क्र0सं0	कोर्स	अवधि	पदस्तर	आयोजन स्थल
1	2	3	4	
1	Workshop on Prevention of Gender Based Violence for Police Officials and CSOs	18-09-2024 to 20-09-2024	निरीक्षक/ उपनिरीक्षक	NIPCCD Headquarters New Delhi

अतः उपरोक्त कोर्स में प्रतिभाग किये जाने हेतु प्रत्येक जोन/कमिश्नरेट/इकाई से कॉलम-4 में अंकित पदस्तर के अधिकारी जो उपयुक्त हो का नामांकन निम्नलिखित प्रारूप में 03 दिवस के अन्दर इस निदेशालय को उपलब्ध कराने का कष्ट करें।

क्र0सं0	नाम एवं पदनाम	नियुक्त स्थान	मोबाईल नं0	ई-मेल आईडी	प्रभारी अधिकारी का सीयूजी नं0 / ईमेलआईडी
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संलग्न-यथोपरि।

  
(रामजी सिंह यादव)  
पुलिस उपमहानिरीक्षक, प्रशिक्षण  
उ0प्र0 लखनऊ।

प्रतिलिपि:- अपर पुलिस महानिदेशक/पुलिस महानिदेशक के जीएसओ, मुख्यालय पुलिस महानिदेशक, उ0प्र0 को सादर सूचनार्थ।

राष्ट्रीय जन सहयोग एवं बाल विकास संस्थान  
National Institute of Public Cooperation and Child Development



30.08.2024

Dr. Rita Patnaik  
Joint Director (WD)  
No. NIPCCD-19014/ 97/2024-O/o JD (WD)

Subject: Request for nominations for the **Workshop on Prevention of Gender Based Violence for Police Officials and CSOs from 18-20 September, 2024 at NIPCCD Headquarters, New Delhi**

Madam/Sir,

The National Institute of Public Cooperation and Child Development (NIPCCD) New Delhi (NIPCCD) is organizing a **Workshop on Prevention of Gender Based Violence for Police Officials and CSOs from 18-20 September, 2024 at NIPCCD Headquarters, New Delhi**. The objectives of the workshop are to: develop clear perspective among participants about dynamics of gender based violence; provide insight on the governmental and non-governmental interventions to address the problem; strengthen capacities to understand and meet survivors needs and aspirations; and to provide counselling, livelihood and rehabilitation services; and evolve strategies for preventing and responding to violence against women and children. About 25-30 participants from Police Department and CSOs are expected to participate in the workshop.

2. You are requested to nominate 12 -15 Police officials at the level of Inspectors and Sub Inspectors from various districts of your State in the programme. Officials deputed from Government Departments will draw their TA/ DA from their respective departments. However, the Institute will provide free board and lodging facilities to all the outstation participants in its hostel located at its premises for the duration of the programme and one day before and one day after the programme.

3. It is requested that details of officials included posting address, mobile no. and mail id forwarded by Head of the Department may be sent to the Institute at the earliest and latest by 12 September, 2024. The details of the nominee may be emailed to us at [prema.nipccd@gov.in](mailto:prema.nipccd@gov.in) or [prema.nipccd2023@gmail.com](mailto:prema.nipccd2023@gmail.com). For any other clarification please contact Ms. Prema Pandey, Assistant Director on 011-26566995 preferably between 9.00am to 5.30 pm on working days. It is requested that the nominee may proceed for the programme after receiving confirmation from the Institute.

With regards,

Yours Sincerely,

*Rita Patnaik*  
(Rita Patnaik)

Encl.: As

**Director General of Police,  
Police Headquarters, 9th Floor,  
Tower 2, Gomtinagar Ext.,  
Shahid path Lucknow,  
Uttar Pradesh**

5, सीरी इंस्टीट्यूशनल एरिया, होज खास, नई दिल्ली-110016  
5, Siri Institutional Area, Hauz Khas, New Delhi-110016

दूरभाष/Telephone : 26963002, 26963204, 26969010, 26602313, 26852702 फैक्स/Fax : 091-011-26515579, 26865187, 26851349  
Toll Free Number : 1800111606 Website : <http://nipccd.nic.in>

**National Institute of Public Cooperation and Child Development, New Delhi**

**Workshop on Prevention of Gender Based Violence for Police Officials and CSOs**

**Dates: 18-20 September, 2024; Venue: NIPCCD, New Delhi**

**PROGRAMME DESIGN**

**Introduction:**

Gender-based violence (GBV) or violence against women and girls is regarded as a global pandemic that affects one in every three women across their lifetime. An estimated 736 million women become victims of intimate partner violence (IPV), or non-partner sexual violence, or both, at least once in their life. GBV is not only symptomatic of a deeply unequal patriarchal social order, but it also highlights the inability to accord basic security and safety to individuals as expressed by the global discourse on Human Rights. The UNHCR defines Gender-based violence as “Harmful acts directed at an individual based on their gender. It is rooted in gender inequality, the abuse of power and harmful norms. Gender-based violence is a serious violation of human rights and a life threatening health and protection issue.

The term gender-based violence (GBV) is used to distinguish violence that targets individuals or groups of individuals on the basis of their gender from other forms of violence by individuals and collectivises. It includes acts that result in, or is likely to result in, physical, sexual or psychological harm. A threat of such acts, coercion and arbitrary deprivation of liberty are also forms of gender based violence. Such gender-based violence might occur within the family, in the community during “peace times” or times of conflict, or by state agents. It may be perpetrated by family members, acquaintances, strangers or intimate partners including husbands. While violence is a traumatic experience for anyone - man, woman or child - gender-based violence is predominantly inflicted by men on women and girls by reason of their gender.

Gender-based violence in India takes myriad forms, it is not limited to physical violence but encompasses everything from domestic violence, dowry death, trafficking, intimate partner violence, sexual and emotional abuse, acid attacks, unnatural offences and honour killings and caste-based violence among others. These crimes stem from the disparity in power and the resultant inaccessibility to social, cultural, political resources that are embodied in patriarchal societies. The repercussions of such forms of violence which include intimate power violence, sexual violence, child marriage, female genital mutilations and honour crimes - are severe and long- lasting. It impacts women’s dignity, security, sexuality, reproductive capacity and their right to control over their own body (autonomy), apart from its over-arching impact on physical and mental health of women.

The magnitude of gender-based violence in India is indicated by statistics derived from the National Crime Records Bureau (NCRB), Government of India. The National Crime Records Bureau (NCRB), revealing a concerning surge in crimes against women in India. The report said 4,45,256 cases of crime against women were registered in 2022, an increase of 4% compared to 4,28,278 in 2021. It added a majority of cases related to cruelty by spouses or their relatives (31.4%) followed by kidnapping and abduction (19.2%), assault “with Intent to outrage modesty” (18.7%), and rape (7.1%). Delhi had the highest crime rate, surpassing the national average, followed by Uttar Pradesh, Maharashtra, Rajasthan, West Bengal, and Madhya Pradesh.

Given the devastating effect violence has on women, numerous governmental and non-governmental interventions have been made in India to effectively deal with the problem. The efforts mainly focused on prevention, responses and services for survivors. The government is working towards enacting new legislations and strengthening existing legislations through review and amendments wherever required. Major milestones in this direction are Criminal Law Amendment Act, 2013 and enactment of “The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013” next to the “Protection of Women from Domestic Violence Act, 2005” which was enacted to provide a legal recourse to women (wives and live-in partners) facing domestic violence be it physical, mental, sexual, emotional or economical.

Despite several efforts, the problem of violence against women and girls is rampant and on continuous rise. There is a need to increase awareness of the causes and consequences of violence and build capacity of various stakeholders to prevent and respond to violence and also to promote the need for changing norms and behaviour of men and boys and advocate for gender equality and women’s rights. It is in this backdrop that NIPCCD proposes to organise a **Workshop on Prevention of Gender Based Violence for Police Officials and CSOs from 18-20 September, 2024 at NIPCCD Headquarters, New Delhi.**

**Objectives:** The main objectives of the workshop will be to:

- I. develop clear perspective among participants about dynamics of gender based violence;
- II. provide insight on the governmental and non-governmental interventions to address the problem;
- III. strengthen capacities to understand and meet survivors’ needs and aspirations; and to provide counselling, livelihood and rehabilitation services; and
- IV. evolve strategies for preventing and responding to violence against women and children.

**Contents:** The workshop contents would broadly cover: Gender Based Violence: Social Construction of Gender and its Implications; Understanding Abuse and Violence against Women and Girls; Responding to Gender-Based Violence: An Overview of Schemes of MWCD. The workshop also focused on Constitutional provisions and legal safeguards for women and girls, psychosocial support and counselling of survivors of violence.

**Training Methodology:** The workshop will be provided an interactive learning environment to the participants. Various training techniques like lecture-com-discussion, groupdiscussion, group exercises, stimulation exercises etc. will be used to deliberate upon the content.Active participation of trainees and sharing of experiences would be used as valuable resources for enriching the learning process. Besides, the faculty of the Institute, resource faculty will be drawn from academic and technical Institutions with experience and expertise of working with women in distress.

**Participants:** About 30-35 senior and middle level representatives of Women Care Institutions and Civil Society Organisations will attend the workshop. The Participants for the programme will be **selected on the basis of criteria which may include educational qualifications; work experience, regional/ local representation, language skill etc. The selection of participants is purely** discretionary and will be decided by the competent authority of the Institute.

**Venue and Duration:** The duration of the programme will be of three days from **18-20 September, 2024** and it will be organised at the National Institute of Public Cooperation and Child Development (NIPCCD) Headquarters, located at 5, Siri Institutional Area, Hauzkhas, New Delhi.

**NGO-Partnership System Registration:** The NGOs/ CSOs nominating their representatives are expected to have registered under the NGO Partnership System of NITI Ayog and furnish their Unique ID number in the nomination proforma.

**Travel, Board and Lodging:** The outstation participants from CSOs will be paid travel grant equivalent to **AC II tier rail/actual bus fare by the shortest route to and from the venue of the programme (excluding Shatabdi/ Durgam/ Rajdhani Express and AC Bus)**. The journey by road to the nearest railway station/bus station will be paid to the non-official participants as per Institute's Rule. Local participants will be paid local conveyance as per Institute's Rule. **In order to facilitate online payment of TA, the participants from CSOs are requested to bring their Accounts details including Name and Complete Address of their Bank, Account Number, IFSC code, PAN Number and Aadhar Number.** However, officials deputed from **Government departments, will draw their TA from their respective States/UTs.** The Institute will arrange free board and lodging facilities to all the outstation

participants in its hostel located at its premises for the duration of the programme and one day before and one day after the programme.

### **General Instructions**

1. The enclosed nomination proforma forwarded by Head of the Organization may be sent to the Institute at the earliest and latest by **12 September, 2024**.
2. The Institute will confirm the participation on receipt of nominations. **The participants will proceed for participation in the programme only on receiving a confirmation from the Institute.**
3. Confirmed Participants should report for the programme at **9.00 a.m. on 18 September, 2024 (Wednesday)**. **The programme will conclude on 20 September (Friday) at 5.00 p.m.** The confirmed participants are advised to commence their return journey not before the concluding session (5.30 pm).
4. Participants reporting late for the programme or leaving it before the concluding session would not be entitled for any certificate or reimbursement of travel expenses.
5. The Institute will have no responsibilities whatsoever towards board and lodging in respect of family members, relatives or friends of the participants. The Institute will not take the responsibilities of making train reservations for the participants.

### **Contact Details:**

**All related correspondence regarding the Programme should be addressed to:**

**Dr. Rita Patnaik Joint Director  
Ms. Prema Pandey, Assistant Director  
(Women Empowerment and Safety (WES) Unit**

**National Institute of Public Cooperation & Child Development  
5, Siri Institutional Area, Hauz Khas, New Delhi-110016  
Telephone: (011) 26566995**

**PABX: 011-26963002/26969010/26602311 Extn.320 & 307  
Email: [prema.nipccd@gov.in](mailto:prema.nipccd@gov.in) / [prema.nipccd2023@gmail.com](mailto:prema.nipccd2023@gmail.com)**