मुख्यालय पुलिस महानिदेशक, उत्तर प्रदेश, लखनऊ।

पंचम तल, टावर-2, पुलिस मुख्यालय, शहीद पथ, गोमतीनगर विस्तार, लखनऊ-226002

HQRS. DIRECTOR GENERAL OF POLICE, UP.

Floor-5, Tower-2, Police Headquarter. shaheed path. Gomti Nagar Extension. Lucknow-226002, Email-adgkarmik@nic.in

पत्र संख्याः डीजी-1-27(22)2025 सेवा में, दिनांकः जून ०५ ,2025

- 1- पुलिस महानिदेशक/ अपर पुलिस महानिदेशक, सीबीसीआईडी/ भ्रष्टाचार निवारण संगठन/आर्थिक अपराध अनुसंधान संगठन/इंटेलीजेंस/साइबर सेल/प्रशिक्षण/ विशेष जाँच/तकनीकी सेवायें/लॉजिस्टिक्स/मुख्यालय(PHQ)/मानवाधिकार/अपराध/रूल्स एण्ड मैनुअल्स, उ०प्र०।
- 2- अपर पुलिस महानिदेशक/पुलिस महानिदेशक के जीएसओ, उ०प्र0।
- 3- समस्त अपर पुलिस महानिदेशक, जोन, उ०प्र०।
- 4- समस्त पुलिस आयुक्त, लखनऊ/गौतमबुद्धनगर/वाराणसी/कानपुर नगर/ प्रयागराज/ गाजियाबाद/आगरा।
- 5- समस्त पुलिस महानिरीक्षक/पुलिस उपमहानिरीक्षक, परिक्षेत्र/सेक्टर, पीएसी, उ०प्र०।
- 6- समस्त वरिष्ठ पुलिस अधीक्षक/पुलिस अधीक्षक/समस्त सेनानायक, पी0ए0सी0, उ०प्र०।

कृपया निदेशक (कार्मिक-समन्वय), पुलिस डिवीजन-II, गृह मंत्रालय, भारत सरकार, नई विल्ली के पत्र संख्याः 21023/11/2025-Pers Policy, विनांकः 22-05-2025 (छायाप्रति संलग्न) के द्वारा संयुक्त राष्ट्र संघ में भारत के स्थायी मिशन के तहत निम्नांकित रिक्ति के सापेक्ष सैकेण्डमेन्ट ड्यूटी के आधार पर नियुक्ति हेतु इच्छुक एवं पात्र अधिकारियों के नामांकन मांगे गये हैं –

S1.	Post title and Level	Organization and Duty station	No. of Posts	Eligible Ranks
1	Public Order Adviser, P-4	Department of Peace Operations	01	DIG/SP

2- उक्त पत्र उ०प्र० पुलिस की बेवसाइट में (Personal-IPS-Important Circular) में अपलोड है। अवगत कराना है कि उपरोक्त पत्र में उक्त सैकेण्डमेन्ट ड्यूटी हेतु निर्देशित है कि सचिवालय के कार्यों हेतु आधिकारिक भाषाएं अंग्रेजी एवं फ्रेंच है, अतः अंग्रेजी में मौखिक और लिखित रूप से धाराप्रवाहता आवश्यक है एवं फेंच भाषा में मौखिक और लिखित रूप से धाराप्रवाहता वांछनीय है।

3- अतः भारतीय पुलिस सेवा (उ०प्र० संवर्ग) के पुलिस उपमहानिरीक्षक/पुलिस अधीक्षक रेंक के इच्छुक तथा पात्र आईपीएस अधिकारी अपना आवेदन पत्र ऑनलाइन भरकर विगत 05 वर्षों की एसीआर ग्रेडिंग एवं उक्त पत्र में उल्लिखित अन्य आवश्यक दस्तावेजों सिंहत दिनांकः 07-06-2025 तक मूलरूप में इस मुख्यालय को द्वारा उचित माध्यम उपलब्ध कराने का कष्ट करें। निर्धारित तिथि के पश्चात प्राप्त होने वाले आवेदन पत्रों पर विचार नहीं किया जायेगा।

संलग्नकः यथोपरि।

(शलभ मांथुर)

पुलिस महानिरीक्षक, कार्मिक,

उ0प्र0, लखनऊ

Rollop

2415/25

17/5/25

संख्या 21023/11/2023-पीपी भारत सरकार गृह मंत्रालय [पुलिस-॥ प्रभाग] C

नॉर्थ ब्लॉक, नई दिल्ली, 110001 दिनांक ३२ मई, 2025.

सेवा में

- 1. भारत सरकार के सभी सचिव
- 2. सभी राज्यों/केंद्र शासित प्रदेशों के मुख्य सचिव और महानिदेशक (पी)

14(K)

- 3. निदेशक-आईबी/ सीबीआई/ एसवीपीएनपीए/ एसपीजी/ एनईपीए/ एनआईसीएफएस/ सीएफएसएल/, डीसीपीडब्ल्यू/ एनटीआरओ
- 4. डी. एस. जी.-बी. एस. एफ./सी. आर. पी. एफ./आई. टी. बी. पी./सी. आई. एस. एफ./एन. एस. जी./आर. पी. एफ./बी. पी. आर. एंड डी./एस. एस. बी./एन. सी. बी./एन. आई. ए./असम राइफल्स

23/05/25 विषय पुलिस महानिदेशक उत्तर प्रदेश

षय: SPC, Brindisi, Italy में लोक व्यवस्था सलाहकार, P-4 के पद के लिए रिक्तियों की क

महोदया /महोदय

भारत के स्थायी मिशन ने संयुक्त राष्ट्र से एक पत्र भेजा है जिसमें निम्नलिखित नौकरी रिक्तियों के लिए नियुक्ति हेतु सक्रिय सेवा में पुलिस अधिकारियों के नामांकन की मांग की गई है:

S.No	Post Title and level, Job opening number	Organization and duty Station	No of posts
**************************************	Public Order Adviser, P-4	DEPARTMENT OF PEACE OPERATIONS	I

अंग्रेजी और फ्रेंच संयुक्त राष्ट्र सचिवालय की कामकाजी भाषाएँ हैं। विज्ञापित पद के लिए, मौखिक और लिखित अंग्रेजी में धाराप्रवाहता आवश्यक है। फ्रेंच में प्रवाह वांछनीय है।

2. उपरोक्त पदों के लिए आवश्यक पात्रता मानदंड/योग्यता के साथ नौकरी का विवरण संदर्भ के लिए इस पत्र के साथ संलग्न/संलग्न है। यह अनुशंसा की जाती है कि अधिकारी सावधानीपूर्वक केवल उन्हीं उम्मीदवारों/अधिकारियों को प्रस्तुत करें जो संलग्न नौकरी विवरण में उल्लिखित पद के लिए सभी आवश्यकताओं को पूरा करते हैं। अनुलग्नक-1 में दी गई आवश्यकताओं को भी सुनिश्चित किया जाना

चाहिए।

पुलिस महानिरीक्षक (कार्षिक) मुख्यालय पुलिस महानिवेशक स्टाप्ट, लखनक २५ ०५ AC-V

2-415

- 3. उपर्युक्त पदों के लिए पुलिस सेवा में सक्रिय, पी-4 स्तर के लिए एसपी/डीआईजी रैंक के पात्र और इच्छुक अधिकारियों का नामांकन, अनुलग्नक-1 और 11 में उल्लिखित सभी प्रकार से विधिवत हस्ताक्षरित और पूर्ण अपेक्षित दस्तावेजों के साथ 27 जुलाई 2025 तक उचित माध्यम से इस मंत्रालय को भेजा जा सकता है। संबंधित मंत्रालयों/विभागों/राज्यों या केंद्र शासित प्रदेशों/संगठनों से सतर्कता मंजूरी और संवर्ग मंजूरी (सभी अधिकारियों के लिए) के बिना नामांकनों को संक्षेप में खारिज कर दिया जाएगा। ए. जी. एम. यू. टी. संवर्ग के अधिकारियों के मामले में केवल गृह विभाग (राज्य)/संगठन/केंद्र शासित प्रदेश प्रभाग के प्रमुख की मंजूरी के माध्यम से उचित माध्यम से प्राप्त आवेदनों पर विचार किया जाएगा। निर्दिष्ट समय सीमा अर्थात 27.07.2025 के बाद प्राप्त आवेदनों पर विचार नहीं किया जाएगा।
- 4. प्रत्येक नामांकित अभ्यर्थी की विधिवत रूप से पूर्ण एवं हस्ताक्षरित व्यक्तिगत इतिहास प्रोफाइल (पी-11), शैक्षणिक एवं रोजगार का प्रमाणीकरण (ईएसी), तथा मानव अधिकार प्रमाण पत्र के साथ पिछले पांच वर्षों की एपीएआर/एसीआर ग्रेडिंग (केवल ग्रेडिंग, एसीआर की प्रति भेजने की आवश्यकता नहीं) सहित अग्रेषण पत्र को अलग-अलग फाइलों (केवल पीडीएफ प्रारूप में) में ई-मेल के माध्यम से police2-un@mha.gov.in पर अंतिम तिथि अर्थात् 27.07.2025 से पहले जमा करना आवश्यक है।
- 5. डिजिटल इंडिया पहल के एक भाग के रूप में, सभी आवश्यक दस्तावेज केवल डिजिटल मोड में (उपर्युक्त ईमेल पर) भेजे जाने हैं तथा किसी हार्ड/भौतिक प्रति की आवश्यकता नहीं है।

संलग्नः उपरोक्तानुसार

(जूही वर्मा) निदेशक (कार्मिक-समन्वय) 23093301

प्रतिलिपि: -

- 1. केंद्र शासित प्रदेशों के मुख्य सचिव और दिल्ली के पुलिस आयुक्त:-कृपया ध्यान दें कि नामांकन केवल केंद्र शासित प्रदेश प्रभाग, गृह मंत्रालय के माध्यम से प्रस्तुत किए जाने हैं।
- 2. मुंबई, कोलकाता, चेन्नई और बैंगलोर के पुलिस आयुक्त:-कृपया ध्यान दें कि नामांकन केवल संबंधित राज्य सरकार के माध्यम से ही भेजे जाने हैं।
- 3. संयुक्त सचिव (यू. एन. पी.), एम. ई. ए., जे. एन. बी. (ए-विंग), नई दिल्ली-110011
- 4. उप सचिव (Police-I), गृह मंत्रालय
- 5. एसओ (आईटी), गृह मंत्रालय उपरोक्त संचार को गृह मंत्रालय की वेबसाइट (पुलिस डिवीजन-॥ (सेकेंडमेंट रिक्तियों) और "क्या नया है" के तहत अपलोड करने के अनुरोध के साथ।

No. 21023/11/2025-Pers Policy Government of India Ministry of Home Affairs [Police-II Division] Pers. Policy Section

> North Block, New Delhi, 110001 Dated & May 2025

To

- 1. The Secretaries to Government of India
- 2. The Chief Secretaries and DsG(P) of all States / UTs.
- 3. The Directors IB/CBI/SVPNPA/SPG/NEPA/NICFS/CFSL/DCPW/NTRO.
- 4. The DsG -BSF/CRPF/ITBP/CISF/NSG/RPF/BPR&D/SSB/NCB/NIA/Assam Rifles

Subject:- Vacancy announcement for the post of Public Order Adviser, P4 in SPC, Brindisi, Italy - reg.

Sir/Madam.

Permanent Mission of India to United Nations has forwarded a communication from the UN seeking nomination of Police Officers in active service for appointment on secondment to the following Job opening

S	 Job opening number	Organization and duty Station	No of posts
1	Public Order Adviser,	DEPARTMENT OF PEACE OPERATIONS	1
	P-4		

English and French are the working languages of the UN Secretariat. For the post advertised, fluency in oral and written English is required. Fluency in French is desirable

- 2. The job description along with the requisite eligibility criteria/qualifications for the above said posts are enclosed/attached with this letter for reference. It is strongly recommended that authorities carefully submit only those candidates/officers meeting all requirements for the position outlined in attached job opening. The requirements given in the Annexure-I must also be ensured.
- 3. Nomination of eligible and willing officers in the rank of SP/DIG for P-4 level, active in police service for the above said posts may be forwarded through proper channel to this Ministry by 27th July 2025 along with the requisite documents duly signed and completed in all respects as mentioned in Annexure-I & II. The nominations without Vigilance clearance and Cadre Clearance (for all Officers) from respective Ministries/Departments/State or UT/Organizations' shall be summarily rejected. Applications received through proper channel only i.e. through Home Department (State)/ approval of Head of Organization/ UT division in case of AGMUT cadre officers, will be entertained. Applications received after the deadline specified i.e. 27.07.2025 will not be considered.
- 4. The duly completed and signed Personal History Profile (P-11), Employment of Academic Certification (EAC), and Human Right Certificate along with forwarding letter including APAR/ACR grading of last five years (only grading, no need to send copy of ACR)

of each nominated candidates are required to be submitted in separate files (PDF format only) through E-mail at police2+un@mha.gov.in before the last date i.e 27.07.2025.

5. As a part of digital India initiative, all the required documents are to be sent in digital mode only (to above mentioned email) and no hard/physical copies are required.

Encl: As above

(Juhi Verma)

Yours faithfully

Director (Pers-Coord)

Copy to:-

- 1. The Chief Secretaries of UTs and Commissioner of Police, Delhi: Kindly note that the nominations are to be submitted through UT Division, MHA only.
- 2. Commissioner of Police Mumbai, Kolkata, Chennai and Bangalore:- kindly note that the nomination are to be forwarded through respective State Government only.
- 3. JS(UNP), MEA, JNB (A-wing), New Delhi-110011
- 4. DS (Police-I), MHA
- 5. SO (IT), MHA With the request to upload the above communication on MHA website (Police Division-II(Secondment vacancies) and also under "what's new".

Other requisite requirements

- A. United Nations Personal History Profile (PHP) form (P.11) duly completed typed(not hand-written) and signed by the nominated candidate.
- B. United Nations Employment and Academic Certification [attachment to personal history profile (P-11)] Form duly completed and signed by the nominated candidate as well as the relevant local / nominated authority. The EAC submitted without the signature of Designated Authority of concerned Force results in rejection of nomination. Hence, the forwarding authority should ensure that the EAC is duly signed by the applicant as well the Designated Authority of Force. All requisite details i.e position for which applying, job opening number, date of commission, degrees and academic distinctions and all other requisite details should be filled properly. If candidate wishes to apply for several posts. the separate EAC and PHP forms should be submitted for each post.
- C. Personal details as per Annexure-II along with APAR/ACR gradings of Last Five Years (Mandatory). No hard copies of ACR is required to sent.

D. Human Right Certificate (Performa Enclosed)

- E. No format other than the specimen enclosed (duly typed) will be entertained/accepted. Formats other than the prescribed one invites lot of observations from UNHQ(UNDPKO) while finalizing the nominations. Hand written PHP will not be entertained/accepted. It may be ensured that the photographs of the officer applying for the post should be placed on the front side of P-11 form and signature in the last page at relevant place.
- F. The nominations without Vigilance clearance and Cadre Clearance (for all Officers) from respective Ministries/Departments/State or UT/Organizations' shall be summarily rejected.
- G.Applications through proper channel only i.e. through Home Department (State) and approval of Head of Organization will be entertained. Applications received after the deadline specified will not be considered.
- H.Concerned authorities may please ensure and advice their officers not to make any direct queries with this ministry or UNHQ regarding selection. This ministry will not entertain personal queries from individual applicants.

BIO- DATA Proforma

ANNEXURE-II

- 1. Name of Post(s) Applied
- 2. Job Opening Number
- 3. Name of the Officer(as per official documents)
- 4. Designation/Rank, Organization, Pay scale/level
- 5. Present Place of Posting
- 6. In the case of officers on Deputation with other organization:-

Name of Parent Organization

Name of organization presently employed

Date of Deputation

Expected Date of repatriation to parent cadre/organization

- 7. NoC from Parent Cadre (if on deputation) mandatory :Yes/No/NA
- 8. Date of Birth .
- 9. (a) Education qualification
 - (b) Required qualification as per applied job/posts(Yes/NO)
- 10. Date of Joining Police Service
- 11.Date of Superannuation
- 12. Service/Cadre/Batch:-
- 13. Previous UN Experience
- 14. Other Foreign/international Experiences
- 15 Contact Details: Telephone No

Office Residence Mobile

E-mail

- 16. APAR/ACR Gradings of Last 05 years (mandatory):-
- 17. Outstanding Achievements, if any
- 18. Last Five(years) work profile/experiences

I hereby certify that, i fulfill the eligibility requirement notified for the post applied for

Signature of applicant

Recent Passport Size Photograph

HR Certificate

(No any other language/format than mentioned below will be accepted)

"The Department/organization of is hereby confirming that Mr/Mrs has been neither convicted of, nor currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law or international humanitarian law. The Department/Organization of also certifies that it is not aware of any allegations against the nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

To be signed by an officer Not Below the Rank of DIG/Director

NOMINATION PROCEDURES FOR PROFESSIONAL CONTRACTED POSITIONS IN UNITED NATIONS POLICE COMPONENTS IN PEACEKEEPING OPERATIONS, SPECIAL POLITICAL MISSIONS OR OTHER UN ENTITIES REQUIRING OFFICIAL SECONDMENT FROM NATIONAL GOVERNMENTS OF UN MEMBER STATES

Outlined below are the procedures to be followed by Permanent Missions for the presentation of candidates to professional contracted posts requiring secondment from active police services, which are open for recruitment within UN peacekeeping operations, special political missions or other UN entities. In the interest of promoting an orderly process and to avoid delay in the consideration of applications, Permanent Missions are respectfully requested to adhere closely to these procedures.

- 1. The above-mentioned posts are reserved only for the candidates nominated by Member States through their Permanent Missions to the United Nations. Candidates applying independently will not be considered. It is requested that applications be submitted as soon as possible but not later than the deadline specified in the Job Opening. Applications received after the deadline will not be considered.
- 2. Nomination of currently serving active-duty seconded officers on a United Nations staff contract will not be considered.
- 3. Candidates who have previously served as active-duty seconded personnel, may reapply for another seconded position in the United Nations after a break in service for at least one year from their last secondment under a UN staff contract.
- 4. It should be noted that during their secondment to the United Nations, police personnel are not eligible for reassignment or transfer to any other seconded position in the Department of Peace Operations (DPO) or other parts of the UN Secretariat. Active-duty seconded personnel may serve under a UN staff contract for a period of up to three years (cumulative), which, in exceptional cases, can be extended for a fourth and final year subject to operational needs and satisfactory performance. This service limit includes periods of any prior services with the United Nations as an active-duty seconded officer under a UN staff contract.
- 5. All nominations must be forwarded in one single submission using a duly completed typed (not hand-written) and signed United Nations Personal History Form (P-11) along with Academic and Employment Certification Form (EAC), which is attachment to P-11 form. EAC must be duly completed and signed by the nominated candidate and stamped by relevant Member State's national authority. Applications using other formats will not be accepted. For the convenience of the Permanent Mission, a P-11 form and EAC are enclosed as samples to be photocopied as needed.
- 6. In the event a candidate wishes to be recommended for several posts, he/she must list each post in section 2 "Position/s to which you are applying" of the EAC. Candidate needs to submit only one PHP and one EAC even if they apply for several positions.
- 7. Selection for service with the United Nations is made on a competitive basis. It is therefore essential that all application documents be completed with a view to presenting the candidates' qualifications and experiences as they relate to the requirements as set out in the relevant Job Opening.
- 8. As per the Secretary-General's Report at the 79th Session of the General Assembly on implementation of the recommendations of the Special Committee (C-34) on Peacekeeping Operations (A/79/553/Add, 1), to reduce the overall time of recruitment campaigns, the

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Secretariat encourages the timely submission of application documentation according to the established requirements and a limit of the number of nominations to two candidates per post. In this regard, the Member States are requested to limit overall number of nominations for this post to two applicants, including a woman candidate.

- 10. In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations, are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The self-attestation must be attached to the P-11 form and contain the following wording: "I attest that I have not committed, been convicted of, nor prosecuted for, any criminal or disciplinary offence. I attest that I have not been involved, by act or omission, in any violation of human rights law or international humanitarian law." The applications without signed individual self-attestations will not be accepted.
- 11. The Government is also requested to certify that there was no corruption or fraud in the nomination procedures of police officers on secondment to the United Nations.
- 12. Permanent Mission is requested to confirm the level of the educational degree obtained by each nomince, or it's equivalency to a 1st or other level university degree.
- 13. Rank in application form (EAC) should be outlined in candidate's original language with literal translation in English. No equating to military ranks should be made.
- 14. Permanent Mission is requested to present their candidates in accordance with the deadline date specified in the Job Opening, under cover of a note verbale listing the names of the candidates, post title(s) they are nominated for and the corresponding vacancy announcements.
- 15. Applications must be forwarded by e-mail to the Police Division Selection and Recruitment Section, Office of Rule and Law and Security Institutions, Department of Peace Operations on the following e-mail address: oschepkova un org in accordance with the specific directions in the relevant Note Verbale. In the event the size of the e-mail with attachments is too big to be submitted in one single message, then the message can be divided into few parts. The first part should clearly indicate the total number of submissions that will follow.
- 16. Upon receipt of the applications, the Recruitment Officer, whose e-mail is provided above, will acknowledge the receipt of the documents.
- 17. Communication regarding this process will be maintained through the Permanent Mission only. No personal queries from individual applicants will be entertained.

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May 2025





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Vacancy Announcement for Positions in the Department of Peace Operations requiring official secondment from national governments of Member States of the United Nations Organization

VACANCY ANNOUNCEMENT NUMBER DEADLINE FOR APPLICATIONS POST TITLE AND LEVEL DUTY STATION ORGANIZATIONAL UNIT INDICATIVE MINIMUM GROSS ANNUAL REMUNERATION (NOT INCLUDING POST ADJUSTMENT)

2025-SPC-75916-DPO 15 August 2025 Public Order Adviser, P-4 BRINDISI DEPARTMENT OF PEACE OPERATIONS U.S. Dollars 94 268

CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE SUPPORT ACCOUNT OF PEACE OPERATIONS.

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES: Under the direct supervision of a Team Leader of the Standing Police Capacity (SPC), the incumbent advises and assists on the law enforcement maintenance of public order including crowd management and riot control. The SPC is a UN Police mechanism for starting up police components in new UN peace operations as well as assisting existing operations on a continual basis. The incumbent provides advice on the deployment and use of international Formed Police Units (FPUs) in UN peace operations as well as the development of this capacity in indigenous law enforcement agencies that UN Police are mandated to assist. Activities are undertaken with regard to building institutional law enforcement capacity in the public order field, in line with the strategic mission of UN Police. When at Brindisi, the incumbent interacts closely with officials in the Police Division of the Department of Peace Operations and develops doctrine and concepts of operation on law enforcement and public order matters relevant to the respective assignments given to the SPC. S/he reviews current UN Police operations with a view to formulating proposals on public order assistance that the SPC is expected to undertake once deployed on the ground. When deployed in the field, the incumbent advises and assists UN Police in the deployment and use of FPUs as well as other public order practices and advises local law enforcement on the full breadth of law enforcement responses to ensure public order. Focus is placed on the organizational and structure changes required in indigenous law enforcement as well as developing local capacity and tactics for law enforcement units in crowd management and anti-riot operations, both during peaceful as well violent demonstrations and protests. The incumbent pays particular attention to the needs and requirements of indigenous formed police capacities and makes expert recommendations to support their overall development. She may also provide advice and assistance on crowd-related issues, close police protection of VIPs, policing diplomatic compounds and other representative areas, and providing police convoy and escort services.

COMPETENCIES:

Professionalism: Knowledge of theories, concepts and approaches relevant to democratic policing, law enforcement, community safety and capacity building; good research, analytical and problem-solving skills; ability to identify and participate in the resolution of complex issues and problems. Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter. Is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Is motivated by professional rather than personal concerns. Shows persistence when faced with difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required, allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently. Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even wheresuch decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings. mediate pt ordina di productiva. Ordina di dipermenta

QUALIFICATIONS:

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Education: Advanced university degree (Master's degree or equivalent) in the applied sciences, social sciences or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in police operational matters, including public order maintenance may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or similar law enforcement training institution is required. Work Experience: A minimum of 7 years (9 years in absence of Advance university degree) of active law enforcement experience in a national law enforcement agency at the strategic, operational and administrative levels, including at least three years of experience in crowd management and riot control and other public order matters, both with regards to policy-making and implementation, is required. Experience in UN peacekeeping missions, other similar international organizations is required. Rank: The candidate must be in the rank of at least Superintendent or Ltt Colonel, equivalent or higher rank. Languages: English and French are the working languages of the UN Secretariat. For the post advertised, fluency in oral and written English is required. Fluency in French is desirable. 21 16

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Date of Issuance: 14 May 2025

Preference will be given to equally qualified women candidates

United Nations (Nations Unies

HEADQUARTERS | SIEGE | NEW YORK, NY 10017

REFERENCE: DPO/OROLSI/PD/2025/0123

The Secretariat of the United Nations presents its compliments to the Permanent Mission of Member State to the United Nations and has the honor to refer to the requirement for the services of Police Officers in active service. In this regard, the Department of Peace Operations (DPO) is seeking the nomination of candidates for appointment on secondment to the United Nations Mission within the Police Division Standing Police Capacity (SPC) in Brindisi for an initial period of one year with a possibility of extension in that position for a second and third year. In exceptional circumstances, the secondment to that position may be extended for a fourth year, but not longer. Post is available through the issuance of the Job Opening 2025-SPC-75916-DPO, which is posted for a period of 90 days effective 14 May 2025. The closing date for the Job Openings is 15 August 2025.

The nomination procedures together with all forms to be completed are included in this package. It is kindly requested that all documentation be submitted electronically to the Selection and Recruitment Section (SRS) to the following email address: oschepkov(a.un.org.

Applications received after the deadline specified on the Job Opening will not be accepted.

In as much as the posts require the expertise of police officers in active service, the Permanent Mission of Member State is kindly requested to confirm that selected candidate(s) will be released, in a timely manner, from their national police service obligations for service with the United Nations. The Permanent Mission of Member State is also requested to ensure that the rank of each candidate submitted is clearly indicated on the application.

In addition, it is strongly recommended that the Permanent Mission of Member State carefully submits only those candidates meeting all requirements for the positions as described in the Job Opening.

The United Nations Secretariat would like to inform the Permanent Mission of Member State that in an effort to streamline and expedite the procedures of recruiting seconded officers, candidates approved for placement in the roster, may be selected for positions with similar functions (same functional title and level), without a new Job Opening being issued. Candidates shall be retained in the roster for a period of two years after the first day of the month following the selection decision by the Head of the Department.

It should be noted that during their secondment to the United Nations, police personnel are not eligible for reassignment or transfer to any other seconded position within the peace operations or the UN Secretariat. Active-duty seconded personnel may serve under a UN staff contract for a period of up to three years (cumulative), which, in exceptional cases, can be extended for a fourth and final year subject to operational needs and satisfactory performance. This service limit includes periods of any prior services with the United Nations as an active-duty seconded officer under a UN staff contract.

Candidates who have previously served as active-duty seconded personnel may reapply after a break in service of at least one year from their last secondment under a UN staff contract, subject to the contract limitation as indicated above.

Nominations of currently serving active-duty seconded police personnel on a UN staff contract will not be considered.

Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.

Nomination of women candidates is strongly encouraged.

The Secretariat wishes to reiterate that promoting and encouraging respect for human rights is a core purpose of the United Nations and central to the delivery of its mandates. Should the Secretariat

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become aware of grave human rights violations which give rise to concerns as to the record and performance of [country] police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the case of nominces who have been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

The Secretariat recalls that it has a zero-tolerance approach to fraud and corruption. The Government is therefore requested to certify that there was no corruption or fraud in the nomination and extension procedures of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the United Nations as well as suspension of any future police deployments from the contributing country concerned.

The United Nations Secretariat would like to avail of this opportunity to inform the Permanent Mission of Member State that staff members are subject to the authority of the Secretary-General and thereby are subject to the United Nations Staff Regulations and Staff Rules. In this context your attention is drawn to Staff Regulation 1.2 (j), whereby "[n]o staff member shall accept any honor, decoration, favor, gift or remuneration from any Government".

The Permanent Mission of Member State is encouraged to nominate qualified women candidates.

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This request is being transmitted to all Member States.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Mission of Member State to the United Nations the assurances of its highest consideration.

14 May 2025

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EMPLOYMENT RECORD - SUPPLEMENTARY SHEET

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1

EMPLOYMENT RECORD - SUPPLEMENTARY SHEET

PLEASE LIST, in reverse order, EVERY EMPLOYMENT YOU HAVE HAD. Use a separate block for each post. If clude also service in the armed forces and note any period during which you were not gainfully employed.

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UNITED NATIONS

Employment and Academic Certification Attachment to Personal History Profile (P11)

For guidance on the submission package you may refer to the briefing material "How to prepare the submission".

A. TO BE COMPLETED BY CANDIDATE (from sections 1 to 11):

1. PERSO	NAL DATA:					
Family Nar	ne:	Given na	me:	Middle	names:	Gender: M/F
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	ON/S TO WH	IICH YOU ARE APPL	-YING:		· · .	
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Page hof 6

sir	olice Academy (and/or milar law enforcement aining institution) name		RANK OBTAINED:
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Page 2 of 6

	NAME of INSTITUTION,	ATT	ENDED:	DEGREES and ACADEMIC	
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Civilian Degrees	· · · · · · · · · · · · · · · · · · ·				
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5. MILITARY AND/OR POLI	CE TRAINII	NG COURSES/SEMINARS	5: Related to the post
Name of Course	** W.S.	Date attended: FROM mm/yy-TO	Institution
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8. SIGNIF	ICANT EXPERIEN	CE <u>RELATED TO</u>	THE FUNCTIONS OF THE
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10. Additional Comments:
11. I certify that the statements made by me in answer to the foregoing questions are complete and correct. I understand that any misrepresentation or material omission made on a Personal History form or other document requested by the Organization renders a candidate ineligible for further consideration.
I declare that I have never committed, been convicted of and am not currently under investigation or being prosecuted for any criminal, human rights, civil action or disciplinary offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose). I declare that I have not been involved, by act or omission, in the commission of any violation of international human rights law or international humanitarian law.
I am not able to attest to the proceeding paragraphs for the following reasons:
Date Signature
Signature management de la company de la com
N.B. You will be requested to supply documentary evidence which supports the statements you have made above Do not, however, send any documentary evidence until you have been asked to do so by the Organization and, in any event, do not submit the original texts of references or testimonials unless they have been obtained for the sole use of the Organization.

B. TO BE COMPLETED BY THE RELEVANT LOCAL AUTHORITY:
On behalf of
Is complete and correct.
I further certify that the nominated candidate has never been convicted of, or is not currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law, civil action or disciplinary offence. The Government of
Date Official Stamp

PLEASE NOTE:

An incomplete or unsigned form will <u>not</u> be accepted

b w		List of posts advertised in the 2024 campai	
	Office	Ţitle	Reference
1	SPC	Chief SPC, D-1 (1 post)	2024-SPC-75903-DPO
2	SPC	Team Leader, P-5 (1 post)	2024-SPC-75905-DPO
3	SPC	Reform Adviser, P-4 (1 post)	2024-SPC-75911-DPO
4	SPC	Transnational Crime Adviser, P-4 (1 post)	2024-SPC-75914-DPO
5	SPC	Community Policing Officer, P-3 (1 post)	2024-SPC-75924-DPO
6	SPC	Logistics Planning Officer, P-3 (1 post)	2024-SPC-78773-DPO

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DEADLINE DATE: 25 May 2018

Details of the canid inhance police for the canid inhance police for the canid inhance police Capacity

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		SPC Public Order Adviser P-4		
LAST NAME	FIRST NAME	Gender RANF M/F	C Date of Commission or of Enlistment	2025-SPC-75916-DPC
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^{*} No applications will be accepted after the deadline.

** Incomplete submissions will not be accepted.

*** Submissions that are faxed or mailed will not be accepted.