

STANDING ORDER NO. 15/1967.

DISCIPLINE.

As the Police Radio Section is an essential service, the officers and men of this Section are required to exhibit a very high sense of duty and discipline. They have to exhibit this discipline not only over the radio grid but their physical discipline should also be above reproach. This can only be achieved if they have a genuine regard for discipline and if they obey all the laws, rules, regulations and standing orders issued by superior officers from time to time.

It should be realised that the strength of a discipline force lies in carrying out the orders of superior authority to the best of one's ability. There must also be a desire to root out indiscipline as and when it becomes apparent.

2. The conduct and discipline of the officers and men should be governed by the following:-

i) THE MORAL CODE. This is an unwritten code which gentlemen all over the world follow in obedience to their conscience. This is based on truths which emphasize the higher values in life, which have been held in high esteem from times immemorial. It must be realised that everyone knows in the heart of his hearts what is right and what is wrong and the desire to do what is right must prevail at all times.

ii) THE CONSTITUTION OF INDIA. The oath of allegiance to the Constitution of India, taken by all officers and men, demands a strict adherence to the principles given in the Constitution. It also demands action and conduct on the part of all citizens of India which is in conformity with the guiding principles of a secular, socialistic democracy.

iii) THE LAWS OF THE LAND. All the laws of the land whether enacted by the Parliament or the State Legislature, have to be followed and upheld by all concerned. As policemen, a much greater responsibility devolves on Radio Section personnel to uphold these laws as they are the guardians of law and order.

iv) THE POLICE ACT. All the officers and men of the Radio Section are enlisted as police officers under this Act. They are controlled, rewarded and punished in accordance with the provisions of this Act. The conduct of personnel should be becoming of a police officer and their discipline, turn out & uniform should in no way be inferior to that of a good policeman.

v) THE U.P. P.A.C. ACT. Considering the special importance of the Radio Section, its personnel are also governed by the U.P. P.A.C. Act. All officers and men sign the prescribed schedule and thereby they voluntarily agree to abide by the provisions of this Act. Desertion entails long term imprisonment under this Act and minor acts of indiscipline are punished by summary trial which may lead to cell punishment also. Assault on superior officers is a very serious offence under this Act.

vi) THE OFFICIALS SECRETS ACT. (a) It is the bounden duty of all personnel of the Radio Section to prevent the leakage of information contained in radiograms and other documents. They are also required to maintain the secrecy of information regarding frequencies, all signs, grid maps, ciphers and circuit diagrams etc. as this information, if divulged, can have serious repercussions. Severe punishment is awarded, for any divulgence of Officials Secrets, under this Act.

(b) It has also to be kept in mind that police Radio Installations are prohibited places within the meaning of the Act and, therefore, unauthorised intruders can be severely punished under this Act.

3. As ignorance of law is no excuse, all officers and men are advised to carefully read the laws and regulations mentioned above so that they can act correctly with dignity and a high sense of discipline.

4. Strict obedience of the orders given by superior authority is the basic requirement of discipline. It is, therefore, necessary that all lawfully given orders be obeyed & that disobedience of orders be severely punished.

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5. Although the personnel of the Radio Section are controlled by the State Radio Officer, they are under the local disciplinary control of the officers of the police unit to which they are attached. They are, therefore, required to obey all local orders given to them by the competent authority. Even if they find some irregularities in these orders, they should first obey the orders and then report the matter to Radio Headquarters.

6. All Radio personnel should work in uniform. The uniform worn by them should be neat and of the approved pattern. The Radio Station Officer is responsible for checking the uniform and kit of the personnel and he should report if he observes persistent lapses on the part of any one of his subordinates.

7. Radio personnel should pay compliments to all police and P.A.C. officers who are superior in rank to them. They should also pay compliments to senior officers of the Defence Services.

8. All Radio Maintenance Officers and Radio Station Officers should call on local police officers and maintain a close liaison with them.

9. One should always be polite and firm in dealing with unreasonable or improper demands. One can always refuse to do the wrong thing but it is not necessary to be rude while doing so.

C. P. Joshi.

25/7/67

(C.P. JOSHI)
Dy. Insp. Genl. of Police

&
State Radio Officer,
U.P. Police Radio Headquarters,
Lucknow.

Dated July 25, 1967.

Copy to all concerned.

APPENDIX 'A'.

Annual Confidential Report for year.....

1. Rank.....Badge No.....Name.
2. Educational Qualifications.....
Technical Qualifications.....
3. Station.....Date - from.....to.....
4. Work on which employed.....
5. Remarks regarding working ability:-
 - i) Sending.....ii) Receiving.
 - iii) Technical ability.....
 - iv) Diligence.....v) Intelligence.....
 - vi) Regularity.....vii) Health.....
 - viii) Does he take steps to improve his practical knowledge
 - ix) Does he take care of equipment and stores.....
6. Remarks regarding qualities of leadership:-
 - i) Self confidence.
 - ii) Ability to work in a team.
 - iii) Ability to control subordinates.
 - iv) Keenness to shoulder additional work & responsibility.
7. Remarks regarding character:-
 - i) Reliability.
 - ii) Moral character.
 - iii) Integrity.
8. General Remarks including instances of good work, lapses, if any.

Note:- These remarks will be given by the immediate superior officer, e.g. HO I/C or H.S.O.

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Remarks by R.M.O./R.I.

Remarks by A.R.O.

Remarks by S.R.O./Adml. S.R.O.

(Note)- This report should always be sent in fullsize paper for each person separately).
