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**BRIEF ON THE PRESENTATION OF THE IPS ASSOCIATION BEFORE THE  
SEVENTH CENTRAL PAY COMMISSION**

**ON 16 JUNE 2014**

Dated the 18 June, 2014

The **Seventh Central Pay Commission** vide its letter dated **06.06.2014** invited the office bearers of the IPS (Central) Association for a preliminary interaction on **16<sup>th</sup> June 2014**.

The following officers attended the meeting.

- 1) Shri N. R. Wasan, ADG, NIA - Chairperson - CIPSA 7CPC Steering Committee.
- 2) Shri Pankaj Singh, IG, CRPF - **Secretary, CIPSA**.
- 3) Shri P. V. Ramasastry, IG, NIA - Member - CIPSA 7CPC Steering Committee.
- 4) Smt. Renuka Mishra, IG, SSB - Member - CIPSA 7CPC Steering Committee.
- 5) Smt. Deepika Suri, DIG, CBI - Member - CIPSA 7CPC Steering Committee.
- 6) Shri Ashwini Kumar Chand, SP, CBI - Member - CIPSA 7CPC Steering Committee.
- 7) Shri Anup John Kuruvilla, SP, NIA - Member - CIPSA 7CPC Steering Committee.
- 8) Shri Binod Kumar Singh, DIG, NSG - **Joint Secretary, CIPSA**.

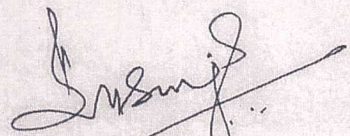
Being the first interaction it was decided to use the occasion as an exercise of understanding each other and to show case the role and importance of the Service and to provide a preliminary indication of the nature of the memorandum we are going to present in due course. The detailed memorandum of our demands is to be submitted by **15<sup>th</sup> July** and a detailed presentation be made before the Commission at a subsequent date. Accordingly a brief presentation was made which was followed by a discussion. The Commission gave a patient hearing to our presentation and was inquisitive in knowing about the field conditions not only of the IPS officers but also of the subordinate officers including constables. CIPSA has assured that our memorandum will reflect the conditions of service of all ranks and the problems faced by them, as desired by the Commission.

The Commission readily agreed to the CIPSA suggestion for visit to **various theatres** of action in the Country for better appreciation of responsibilities, challenges and work conditions of the IPS Officers, as well as visit to some state police Hqrs unlike last time when visits were confined to CAPFs. Additionally, the Commission has been requested to meet state IPS Association office bearers when they undertake field visits.

- In the light of interaction held, it has **been decided that**;
  - (i) Committees (formed vide meeting date 03.04.2014) should submit their reports latest by **25<sup>th</sup> June, 2014**.
  - (ii) It was also felt that the following issues need greater analysis and inputs. Nodal Officers along with the subjects are listed below:--

S.No	Subject	Name of the Officer
1.	<ul style="list-style-type: none"> <li>• Apex Scale and HAG</li> <li>• Issue of DIG abolition</li> <li>• Pay Bands and increments</li> <li>• Anomalies in recommendations of previous Pay Commissions</li> <li>• Anomalies in CSS (In addition to the existing work on the subject)</li> </ul>	<ul style="list-style-type: none"> <li>• Sh.P.V. Ramasastry, IG NIA and</li> <li>• Sh. Ashwini Kumar Chand, SP, CBI</li> </ul>
2.	One Rank One pension	Ms. Renuka Mishra, IG, SSB
3.	Lateral entry into IPS ( A passing mention was made by one of the members)	<ul style="list-style-type: none"> <li>• Sh. Binod Kumar Singh, DIG, NSG - Joint Secretary, CIPSA.</li> <li>• Sh. Ashwini Kumar Chand, SP, CBI</li> </ul>
4.	Problems with CGHS and recommendations thereof.	Ms. Deepika Suri, DIG, CBI
5.	New Pension Scheme.	Sh. Anup John Kuruvilla , SP, NIA
6.	Working Conditions of the Constabulary and other ranks.	Already covered under various topics assigned for the nodal officers and the same will be fine tuned while preparing the memorandum.
7.	Providing list of various theaters which should be visited by the Pay Commission for better appreciation of responsibilities, challenges and work conditions of the IPS Officers. Liaison with the state IPS Associations for interactions with the 7CPC	Shri Pankaj Singh, IG (Provn.) CRPF, (Secretary CIPSA)

In the light of the timelines set, It is proposed that the Steering committee will meet on **27<sup>th</sup> June** after the receipt of all reports and initiate the work towards compilation of reports submitted by the Nodal officers and start working towards completion of the first draft of the memorandum by the first week of July, leaving sufficient time for seeking suggestions. In this regard, a meeting with the senior serving officers and the retired officers who had earlier worked on the Pay Commission issues is also proposed to be held in the **first /second week** of July.

  
(Binod Kumar Singh, IPS)  
Joint Secretary, CIPSA  
DIG, NSG, New Delhi.

**Distribution:-**

- i) Secretary, IPS (Central) Association
- ii) Secretary, IPS Association (all States /UTs)
- iii) Secretary, IPS (Retd) Association
- ✓ iv) All DGsP- For circulation to all IPS officers of their cadre
- v) All Officers who attended the meetings w.r.t 7<sup>th</sup> CPC on 03.04.2014, 22.04.2014, 30.05.2014 and 16.06.2014.