FAX/URGENT/AT ONCE

04-1.27 (40)/6

From: Home New Delhi

To

The Chief Secretaries and DsG (P)s of all States / UTs 1. Directors - IB/CBI/SVP PA/SPG/NEPA/NICFS/CFSL/ 2.

DCPW/NCRB.

3. DsG - BSF/CRPF/ITBP/CISF/NSG/RPF/BPR&D/SSB /NCB/NIA/Assam Rifles (Through LOAR)

4. Commissioner of Police Delhi.

UT Division, MHA 1 9 MAY 2015

No.21023/18/2015-PMA

5.

Dated the 18th May, 2015

Subject :- Vacancy announcement : Police Reform Adviser, P-4 at United Nations Logistics Base (UNLB) in Brindisi, Italy.

PMI to UN vide their E/Fax No. 54 dated 07th April, 2015 (P/15-C) has sought the nomination of Individual Police Officers Police Reform Adviser, P-4 at United Nations Logistics Base (UNLB) in Brindisi, Italy for an initial period of one year with possibility of extension. :-

ADG (K)

Number of post Not mentioned. Level of Post P-4, [SP/DIG]

Organization UNLB

Duration 12 Months (extendible) Job Opening number 2015-SPC-75917-DPKO

Date of submission of nomination to PMI to UN - 07th July, 2015.

Qualifications:

Education: Advance degree (Master's degree or equivalent) in the applied sciences, social sciences or relevant field. A first level university degree with a relevant combination of academic qualifications and experience in rule of law and police reform may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or similar law enforcement training institution is required.

Work Experience: A minimum of seven years of progressively responsible experience in rule of law developmental matters- knowledge of police reform, including law enforcement development and capacity-building is required. In active national police service with a rank of Superintendent or Lt. Colonel, other service equivalent or higher rank is required. Experience in the use of modem research methodologies and sources Peacekeeping or other international experience in the UN or other organizations is desirable.

पुलिस महानिदेशक (

19(K)

Languages: English and French are the working language of the UN. For the advertised post, fluency in oral and written English is required. Knowledge of a second official UN language, preferably French, is an advantage.

Other Skills: Proficiency in the use of computers and relevant applications (Lotus Notes, Work, Excel, Power point) is required.

- 2. It is requested that nomination of **eligible and willing officer** of the level of **SP/DIG (P-4)** may be submitted to this Ministry by **20**th **June**, **2015** along with the following documents duly completed in all respect:-
 - United Nations Personal History Profile (PHP) form (P.11) duly completed and signed by the nominated candidate.
 - ii. United Nations Employment and Academic Certification [attachment to personal history profile (P-11)] Form duly completed and signed by the nominated candidate as well as the relevant local authority.
 - iii. Personal details as per Annexure-I.
- 3. The nominated officers may be advised to send the above document as per the format enclosed through electronic mail at e-mail address (uspma@nic.in or sopma@nic.in).
- 4. No modified format other than the specimen enclosed duly typed will be entertained/accepted as it invites lot of observations from UN HQ (UNDPKO) while finalizing the nominations. Hand written PHP/EAC will not be entertained/accepted. It may be ensured that the photographs of the officer applying for the post should be placed on the front side of P-11 form and signature in the last page at relevant place.
- 5. It may please be ensured that the nominees are clear from Vigilance angle.

6. No direct application will be entertained.

(A K Singh) Section Officer (PMA)

2309344323093750/2398≘:sopma@nic.in

Copy to



1. Commissioner of Police . Mumbai, Kolkatta, Chennai and Bangalore. It is requested to forward the nominations of eligible and willing officers though State Government only.

2. SO (IT), MHA -With the request to upload the above communication on MHA website.

(AK Singh)

Section Officer (PMA)

2:23093443

#:23093750/2398

:sopma@nic.in



BIO-DATA PROFORMA

Recent passport size photograph

- 1. Name of Post applied.
- 2. Job opening number
- 3. Name of the Officer
- 4. Designation/Rank/organisation with present place of posting.
- 5. In the case of officers of deputation with other organization.
 - (a) Name of Parent organization.
 - (b) Name of organization presently employed.
 - (c) Date of deputation
 - (d) Expected date of repatriation to parent cadre/organization.
- 6. Date of Birth
- 7. Education/Qualification
- 8. Date of Joining Police Service
- 9. Service/Cadre/Batch
- Educational Qualification
- 11. Previous UN experience

Telephone No.

- a. Office
- b. Residence
- c. Mobile No
- d. Fax No.
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I hereby certify that, I fulfill the eligibility requirement notified for the post applied for.

(Signature of the applicant)

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DPKO/OROLS1/PD/2015/0492

The Secretariat of the United Nations presents its compliments to the Permanent Mission of Member State to the United Nations and has the honour to invite its Government to nominate individual police officers in active service for appointment on secondment to the Standing Police Capacity of the Police Division, with its duty station in the United Nations Logistics Base (UNLB) in Brindisi, Italy, for an initial period of one year, with possibility of extension.

Details regarding the post for which the Secretariat is seeking qualified applicants are provided in the attached Job Opening 2015-SPC-75917-DPKO Also attached is the "Application Procedure for Position in the Standing Police Capacity of the United Nations Police Division Requiring Official Secondment from National Governments of United Nations Member States".

The Secretariat kindly requests the Permanent Mission to submit a separate application for each nominee for each Job Opening to the Selection and Recruitment Section/Police Division/OROLSI/DPKO, DC1-0784, in accordance with the above-referenced procedures, certifying that the nominee/s meet/s the requirements in the attached Job Opening/s. Applications submitted after the deadline specified in the Job Opening will not be considered.

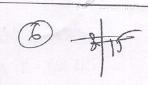
The Permanent Mission is also requested to confirm that selected candidates will be released, in a timely manner, from the national police service obligations for service with the United Nations. It is also requested to ensure that the rank of each candidate submitted is indicated on the application. In addition, it is strongly recommended that Member States carefully pre-screen their applicants and submit only those candidates meeting all requirements for the position as described in the Job Opening.

Member States are strongly encouraged to nominate qualified female police officers. Preference will be given to equally qualified women candidates.

The Secretariat wishes to inform that the Permanent Mission of Member State that in an effort to streamline and expedite the procedures of recruiting seconded officers, candidates placed on a roster following the selection process may be considered for posts with similar functions within a period of one year and if recommended for deployment, further arrangements will be coordinated with the Permanent Mission in due course.

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The Secretariat wishes to outline that it is the responsibility of the Government to ensure that each candidate it nominates has not been convicted of, or is not currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law or international humanitarian law. In the case of nominees who have been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or daugerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

The Secretariat recalls that the responsibilities of those personnel who are appointed to serve the United Nations are exclusively international in character. They perform their functions under the authority of, and in full compliance with, the instructions of the Secretary-General of the United Nations and persons acting on his behalf and are duty-bound not to seek or accept instructions in regard to the performance of their duties from any government or from other authorities external to the United Nations. Seconded personnel should carry out their functions in accordance with all applicable regulations, rules and procedures of the Organization.

This request is being transmitted to all Member States, in compliance with General Assembly resolution 51/243 of 15 September 1997.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Mission of Member State to the United Nations the assurances of its highest consideration.

6 May 2015







Vations Secretario

Vacancy: Antiouncement for Positions in the Department of Peacekeeping Operations requiring official secondinients from nutional governments of Member States of the United Nations Organization

VACANCY ANNOUNCEMENT NUMBER DEADLINE FOR APPLICATIONS POST TITLE AND LEVEL **DUTY STATION** ORGANIZATIONAL UNIT INDICATIVE MINIMUM GROSS ANNUAL

2015-SPC-75917-DPKO 7July 2015 Police Reform Adviser, P4 BRINDISI, ITALY DEPARTMENT OF PEACEKEEPING OPERATIONS U.S. Dollars 87,933

REMUNERATION (NOT INCLUDING POST ADJUSTMENT)

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RESPONSIBILITIES: The incumhent shall provide assistance and support on a wide range of law enforcement reform matters with focus on strategic development and institution building as they pertain to support provided by and activities of the Standing Police Capacity (SPC). The Police Reform Advisor reports directly to the designated Team Leader of the SPC. The SPC is a section of the UN Police Division that supports the starting up of police components in new UN peace operations and/or special political missions as well as providing support and assistance to existing operations on a continual basis. In line with the decisions and guidelines of the Police Division and the Chief of the SPC, the incumbent provides a wide range of expert advisory with focus on strategic development and institution building. Sine will provide assistance activities on law enforcement reform matters relevant to supporting new and existing police components in UN peace operations. When at SPC's duty-station in Brindisi, the incumbent reviews respective UN Police operations from the perspective of supporting national law suforcement institutional development and capacity-building, identifying as required best practices in international policing.. Particular focus is placed on ascertaining business management gaps in national law enforcement, wherein the SPC can be of assistance in filling. including deficiencies in strategic planning, organization and structure, human resources and skills development, asset management and use of technology. When deployed to the field for a period of time of up to six months, the incumbent works in close co-operation with UN Police and other international actors to address chronic business management gaps in local law enforcement that may include the identification of specific tasks upon which the SPC can channel and impart its expertise and know-how - programmatic, advisory or otherwise.

Professionalism: Knowledge of democratic policing, law enforcement, community safety and capacity-building; ability to remain calm in stressful situations; good research, analytical and problem-solving skills. Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; utjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently. Teamwork: Works collaboratively with colleagues to achieve organizational goals, solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Advanced degree (Master's degree or equivalent) in the applied sciences, social sciences or relevant field. A first level university degree with a relevant combination of academic qualifications and experience in rule of law and police reform may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or similar law enforcement training institution is required. Work Experieuce

A minimum of seven years of progressively responsible experience in rule of law developmental matters - knowledge of police reform, including law enforcement development and capacity-building is required. In active national police service with a rank of Superintendent or Lt. Colonel, other service equivalent or higher rank is required. Experience in the use of modern Internet-based research methodologies and sources are required, Peacekeeping or other international experience in the UN or other organizations is desirable. Languages

English and French are the working languages of the UN. For the advertised post, fluency in oral and written English is required. Knowledge of a second official UN language, preferably French, is an advantage.

Proficiency in the use of computers and relevant applications (Lotus Notes, Word, Excel, PowerPoint) is required.

Preference will be given to equally qualified women candidates. Date of Issuance: 7 May 2015

http://www.un.org/en/peacekeeping/sites/police

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APPLICATION PROCEDURES FOR POSITIONS IN THE STANDING POLICE CAPACITY OF THE UNITED NATIONS POLICE DIVISION

REQUIRING OFFICIAL SECONDMENT FROM NATIONAL GOVERNMENTS OF MEMBER STATES OF THE UNITED NATIONS

Outlined below are the procedures to be followed by Permanent Missions for the presentation of candidates to posts requiring secondment from active Police service, which are open for recruitment within the Standing Police Capacity of the United Nations Police Division, with its duty station in the UNLB in Brindisi, Italy. In the interest of promoting an orderly process and to avoid delay in the consideration of applications, Permanent Missions are respectfully requested to adhere closely to these procedures.

- 1. The above mentioned posts are reserved for candidates recommended by Member States through their Permanent Missions to the United Nations. Candidates applying independently will not be considered. It is requested that applications be submitted as soon as possible. Applications received after the deadline specified in each Job Opening will not be considered.
- 2. All applications must be submitted on a duly completed (typed) and signed United Nations Personal History Form (P.11) or printed Personal History Profile (PHP). Applications using other formats will not be accepted, but additional information may be attached to the P.11. or PHP. For the convenience of the Permanent Missions a P.11. form is enclosed as a sample to be photocopied as needed.
- 3. Selection for service with the United Nations is made on a competitive basis. It is therefore essential that all the Personal History Forms be completed with a view to presenting the candidates qualifications and experiences as they relate to the requirements as set out in the relevant Job Opening. In the event a Permanent Mission wishes to recommend a candidate for several posts, a separate Personal History Form should be submitted for each post.
- 4. Permanent Mission are requested to present their candidates in one single submission, in accordance with the deadline date of the Job Opening, under cover of a Note Verbale listing the names of the candidates and the corresponding vacancy announcements.
- 5. Applications must be hand-delivered by Pennanent Missions to the Selections and Recruitment Section of the Police Division, Office of Rule and Law and Security Institutions, Department of Peacekeeping Operations at DC1, 7th Floor, Room: 784 in accordance with the specific directions in the relevant Note Verbale.
- 6. Upon delivery of the applications, the Selections and Recruitment Section will knowledge the receipt to the individual making the delivery.
- 7. Communication regarding this process will be through the Permanent Mission only. The Secretariat will not entertain personal queries from individual applicants.





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Employment and Academic Certification Attachment to Personal History Profile (P11)

TO BE COMPLETED BY CANDIDATE:

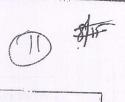
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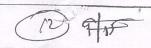
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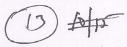




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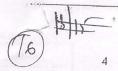
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30. REFERENCES: List three persons not relet		- Allerting common
Do not repeat names of sup	ed to you, and are not current United Nations staff men urvisors listed under Item 27.	nhers, who are familiar with your character and qualification
FULL NAME	FULL ADDRESS	BUSINESS OR OCCUPATION
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STATE ANY OTHER RELEVANT PACTS.	INCLUDE INFORMATION REGARDING ANY KE	PSUPERIOR AN INCIDENT THE CONTROL OF
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EMPLOYMENT RECORD SUPPLEMENTARY SHEET



PLEASE LIST, in reverse order, EVERY EMPLOYMENT YOU HAVE HAD. Use a separate block for each post. Include also service in the armed forces and note any period during which you were not eminfully employed. See next page for more blocks.

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EMPLOYMENT RECORD - SUPPLEMENTARY SHEET



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