



39
3/8/15

North Eastern Police Academy / उत्तर पूर्वीय पुलिस अकादमी
Government of India / भारत सरकार
Ministry of Home Affairs / गृह मंत्रालय
Umsaw/ उमसाव, Meghalaya / मेघालय, 793 123
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FAX

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TO :: 1. THE DIRECTORS GENERAL OF POLICE,
UTTARAKHAND, JHARKHAND, BIHAR, ODISHA, JAMMU & KASHMIR,
MADHYA PRADESH, CHATTISGARH, HIMACHAL PRADESH, PUNJAB,
HARYANA, RAJASTHAN, UTTAR PRADESH, GUJRAT, ANDHRA PRADESH,
TELANGANA, KERELA, GOA, MAHARASHTRA, KARNATAKA,
TAMILNADU, PUDUCHERRY AND ANDAMAN & NICOBAR ISLAND.

2. THE DIRECTOR GENERAL & INSPECTOR GENERAL OF POLICE, WEST
BENGAL, WRITERS' BUILDING, KOLKATA - 700 001

FROM :: THE DIRECTOR
NORTH EASTERN POLICE ACADEMY
UMSAW, MEGHALAYA

NO.NEPA/TRG/WDE/306/2015/ 7506-28 DTD. 03/08/2015 (:)
A 5 (FIVE) DAYS WORKSHOP ON "DEPARTMENTAL ENQUIRY" WILL BE ORGANIZED BY THIS
ACADEMY WITH EFFECT FROM 22ND TO 26TH SEPTEMBER 2015 (:)

1. COURSE CONTENTS : FORFEITURE SALARY (DIES-NON) & QUANTUM OF PUNISHMENT BY
COMPETENT AUTHORITY, LATEST COURT JUDGMENT, THE TECHNICAL POINTS THAT
HON'BLE HIGH COURT & TRIBUNALS PAY ATTENTION TO, WHILE EXAMINING PROPRIETY
OF DEPARTMENTAL ENQUIRY, SUSPENSION, PROCESS, NEED & RULES GOVERNING
SUSPENSION, CRIMINAL CASE VIS-A-VIS DEPARTMENTAL ENQUIRY; THE QUESTION OF
DOUBLE JEOPARDY, WITH LATEST COURT DECISION, RULES, PROCEDURE & COURT
DECISION REGARDING COMPULSORY RETIREMENT, REMOVAL & DISMISSAL, DISCIPLINARY
CONTROL DURING THE PERIOD OF SUSPENSIONS WITH LATEST COURT JUDGMENT,
VIOLATION OF CONDUCT RULES THAT ENTAIL DEPARTMENTAL INQUIRY - STEPS BY STEPS
PROCESS ETC (:)

2. LEVEL OF PARTICIPANTS : DY.SP TO I.G. (:)

3. JOINING INSTRUCTIONS : SELECTED CANDIDATES SHOULD REPORT AT NEPA BY 21ST
SEPTEMBER 2014 (:) FREE BOARDING AND LODGING IS PROVIDED IN ALL INSERVICE
COURSES IN NEPA (:) DRESS ORDER WILL BE FORMAL (CIVVIES) (:)

4. COURSE INCHARGE : SMT. G CHANAMBAM, DY DIRECTOR (INDOOR), CONTACT NO.0364-
2572041 (:)

5. COURSE DIRECTOR : SHRI. D K ROY, DY.ASST.DIRECTOR, CONTACT NO.9485028383 (:)

6. COURSE CO-ORDINATOR : SHRI. ARJUN CHETRY, COMPUTER PROGRAMMER, CONTACT
NO.9485028139 (:)

7. NO VEHICLES, PSOs, DRIVER WILL BE PERMITTED DURING TRAINING PERIOD
(:)

8. NO FAMILIES WILL BE ALLOWED UNLESS PRIOR INTIMATION AS WELL AS
PERMISSION/CLEARANCE IS TAKEN FROM NEPA, WHICH WILL BE GIVEN
SUBJECT TO AVAILABILITY.

IN THIS REGARD, IT IS REQUESTED THAT AT LEAST 5 (FIVE) SUITABLE CANDIDATES FROM
YOUR STATE MAY KINDLY BE NOMINATED TO ATTEND THE AFORESAID COURSE AND THEIR
NAMES MAY BE FORWARDED TO THIS ACADEMY LATEST BY 20TH SEPTEMBER 2015 FOR
FURTHER NECESSARY ACTION (:) REGARDS (:)



D R DOLEY BARMAN, (IPS)
DIRECTOR

पुलिस महानिदेशक (कारिब)

उ.प्र., प्रबन्ध

05/8/2015

पुलिस महानिदेशक (कारिब)

उत्तर प्रदेश

6.8.15

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