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No. 56/55/2014/Trg.II/FC/BPR&D  
Government of India  
Ministry of Home Affairs  
Bureau of Police Research & Development

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3/4 Floor, Block-11  
CGO Complex, Lodhi Road  
New Delhi-110 003

Date : 11 Aug 2015

To

1. DGP, CRPF
2. DsGP – Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhatisgarh, Himachal Pradesh, Jammu & Kashmir, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Manipur, Nagaland, Odisha, Sikkim, Tamilnadu, Tripura, Uttar Pradesh & Telangana
3. Directors – NEPA, DCPW & IRTE

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Sec. I

Sub: Training of Nepal Civil Police & Armed Police Force during the year 2015-16 – regarding.

Refence this Bureau letter of even number dated 29 Jan 15.

2. It was requested to confirm willingness in respect of your institution / organisation to conduct certain courses for Nepal Police Personnel. The list of courses submitted by the Embassy of Nepal through MEA is also forwarded along with a proforma to indicate schedule of courses, slots (as desired), cost per slot per course, joining instructions etc to enable this Bureau to inform MEA/MHA accordingly.

3. Please expedite reply. Nil report may be sent if no course/slot is proposed.

Encls : As stated

ADG, Trg/14 (Karmik)

ADG, Trg/14 (Karmik)

Director (Trg)

Copy to :-

1. MEA [Shuchita Kishore, Under Secretary (Nepal-II)]
2. MHA [Shri Raman Kumar Singh, Under Secretary (PMA)]



E-II/237/1/2012  
Ministry of External Affairs  
(Northern Division)  
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265, South Block  
13 January 2015, New Delhi

Office Memorandum

**Subject: Training courses for Nepalese Police and Armed Police Force during 2015-16**

The undersigned is directed to forward letter no. Kat/SEC/237/5/2014 from the Embassy of India in Nepal dated 18 December 2014 regarding the subject mentioned above.

It is requested that the calendar for these courses, the institutes where the training shall be conducted, the number of slots in each course and the training cost per slot per course may kindly be sent at the earliest so that the necessary approvals can be obtained in a timely manner.

Encl: As above.

*Shuchita Kishore*  
(Shuchita Kishore)  
Under Secretary (Nepal II)  
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Fax: 011 2301 5694  
Email: [usnorth@mea.gov.in](mailto:usnorth@mea.gov.in)

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Under Secretary to the Govt. of India  
Ministry of Home Affairs  
PMA  
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DIG (Training)  
Bureau of Police Research and Development  
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Dr. N. Kannan,  
First Secretary (CSO)  
Tel : 00977-1-4412801  
Fax : 00977-1-4441944



E-Mail: [cs0@eoiktm.org](mailto:cs0@eoiktm.org)

भारतीय राजदूतावास  
काठमाण्डू (नेपाल)  
Embassy of India  
Kathmandu (Nepal)

No.Kat/Sec/237/5/2014

Dec 18, 2014

Dear Ms Shuchita Kishore,

Please find enclosed two lists of training requirements of Nepal Civil Police and APF for the year 2015-16 for training of Nepal Police and APF personnel in various training institutes of Para Military Forces, NSG and Central Forensic Laboratories in India. The lists may please be sent to MHA for further circulation to BPR&D, various Central Forensic Laboratories and other CPMFs in our country.

2. This has the approval of DCM.

Warm regards,

(Dr. N. Kannan)

Ms. Shuchita Kishore,  
Under Secretary (Nepal-II),  
Ministry of External Affairs,  
New Delhi.

*Plz put up the file.  
Shukla  
12/11*

*Sof/s)*



## High Level Observation Tours

S.N.	Course Title	Preferred duration	Expected Number	Participating Rank	Remarks
	Visit and observation of police Headquarters of various states (study of police system and structure in Federalism)	7 Days	5	AIGP/DIGP/SP/SP	
2.	Traffic Management Observation Tour	7 Days	5	DIGP/SSP/SP	
3.	Dog Training Institutions Visit	5Days	5	SP/DSP	(For Dog Training School Staff)

## 2. Management

S.N.	Course Title	Preferred duration	Expected Number	Participating Rank	Remarks
1.	High Level Management Course	10 Days	10	DIG/SSP	
2.	Crisis Management Course	10 Days	5	DIG/SSP/SP	
3.	Mid Level Management Course	15 Days	15	SP/DSP	
4.	Leadership Development Programme	10 Days	15	SP/DSP/Insp	
5.	Human Resource Management	10 Days	10	SP/DSP/Insp	
6.	Critical Incident Management	7Days	10	DSP/Insp	
7.	Procurement and Inventory Management	7 Days	10	Insp/JCOs	
8.	Record Management	5 Days	10	Insp/JCOs	
9.	Personnel Management Information System	7 Days	10	Insp/JCOs	

## 3. Operational

S.N.	Course Title	Preferred duration	Expected Number	Participating Rank	Remarks
1.	Commando Training	3 Months	15	JCOs/others	
2.	Bomb Disposal Training	20 Days	10	Insp/JCOs	



Line Detection Training	20 Days	10	Insp/JCOs	
Counter Insurgency Training	20 days	10	Insp/JCOs/others	
Disaster Management Course	15 Days	15	DSP/Insp/JCOs	
Water Rescue Course	15 Days	10	Insp/JCOs/others	
Fire/Arson Rescue Course	15 Days	10	Insp/JCOs/others	
Hill/Mountain Rescue	15 Days	10	Insp/JCOs/others	
Industrial and Chemical emergency Rescue Course	15 Days	10	Insp/JCOs/others	
Urban Tactics Course	20 days	15	Insp/JCOs/others	

### Crime Prevention and Investigation :

N.	Course Title	Preferred duration	Expected Number	Participating Rank	Remarks
	Criminal Intelligence	15 Days	10	Insp/JCOs	
	Crime Management	1 Month	5	Senior Officers	
	Crime Scene Management	10 Days	15	Insp/JCOs	
	Cyber Crime Investigation	15 Days	10	DSP/Insp	
	Major Case Investigation	10 Days	10	SP/DSP/Insp	
	Surveillance and Under Cover Operation	15 Days	15	Insp/JCOs	
	Organized Crime Investigation	15 Days	20	DSP/Insp	
	Investigation of Crime against Women and Children	5 Days	10	DSP/Insp	
	White Collar Crime Investigation	10 Days	10	DSP/Insp	
0.	Polygraph, Narco-Analysis and Forensic Psychology	1 month	10	DSP/Insp/JCOs	
1.	Seminar on Delay in Criminal Trial Training	3 Days	10	SP/DSP	
12.	Course on Human Trafficking	10 Days	10	DSP/Insp	



	Interviewing Techniques in Investigation	7 days	10	DSP/Insp	
4.	Money Laundering Case Investigation	10 days	10	DSP/Insp	
5.	Hostage Rescue and negotiation skills	7 days	5	DSP/Insp	
6.	Voice Spectrum Identification Techniques	10 Days	10	DSP/Insp/JCOs	
7.	Examination of Security Documents	10 Days	10	DSP/Insp	
8.	Computer and Mobile Forensics	15 Days	10	DSP/Insp	
9.	Wild life/Environmental Crime Investigation	15 Days	10	DSP/Insp	
10.	Ethical Hacking	2 Months	5	DSP/Insp	
11.	Financial Fraud Investigation	1 Month	20	DSP/Insp/JCOs	
12.	Trans Border Crime Prevention and Investigation	10 Days	15	DSP/Insp/JCOs	

#### 5. Drugs:

S.N.	Course Title	Preferred duration	Expected Number	Participating Rank	Remarks
1.	Analysis of Narcotic Drugs and Psychotropic Substances	15 Days	10	Insp/JCOs	
2.	Drug Trafficking Control, Prevention and Investigation Trainings	10 Days	10	DSP/Insp/JCOs	
3.	Drug Control Administrator and Surveillance in Airport	5 Days	10	Insp/JCOs	
4.	Intelligence and Informant Handling on Drug Crimes	5 Days	10	Insp/JCOs	



## Forensic Science

N	Course Title	Preferred duration	Expected Number	Participating Rank	Remarks
	Training in Forensic Ballistics	3-6 Months	2	Senior/Junior Officers	
	Training in Forensic Biology, Serology	3-6 Months	2	Senior/Junior Officers	
	Training in Forensic Chemistry (narcotics, Explosives, etc)	3-6 Months	2	Senior/Junior Officers	
	Training in Questioned Document Examination	3-6 Months	2	Senior/Junior Officers	
	Training in Forensic Toxicology	3-6 Months	2	Senior/Junior Officers	
	Training in Fingerprint Examination	3-6 Months	2	Senior/Junior Officers	
	Training in forensic Physics (glass, soil, paint, tool-marks, tire-marks etc)	3-6 Months	2	Senior/Junior Officers	
3.	Training in Forensic DNA Analysis	3-6 Months	2	Senior Officers	

## 7. Dog Handling Training

S.N	Course Title	Preferred duration	Expected Number	Participating Rank	Remarks
1.	Explosive Detection Dog Training Course	5 Months	5	ASI/HC/Constable	
2.	Narcotics Detection Dog Training Course	5 Months	5	ASI/HC/Constable	
3.	Tracker Dog Training Course	5 Months	5	ASI/HC/Constable	
4.	Search & Rescue Dog Training Course	5 Months	5	ASI/HC/Constable	
5.	Infantry Patrol Dog Training	5 Months	3	ASI/HC/Constable	
6.	Guard Dog Training	5 Months	3	ASI/HC/Constable	
7.	Pups rearing and management course	45 Days	5	ASI/HC/Constable	



Veterinary Nursing Assistant Course	45 Days	5	ASI/HC/Constable	
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### Counter Terrorism:

Course Title	Preferred duration	Expected Number	Participating Rank	Remarks
Comprehensive Security Response to Terrorism	7 days	5	DIGP/SSP/SP	
Internal Security Strategic Management Course	7 days	5	SSP/SP	
Investigation on Terrorist Financing	10 days	10	DSP/Insp/JCOs	
Terrorism Intelligence Analysis Course	7 days	10	DSP/Insp/JCOs	
Course on Prevention of Bio-Terrorism	7 days	5	SP/DSP	
Counter Terrorism Tactics for Special Team Course	7 days	5	Insp/JCOs	

### Security

Course Title	Preferred duration	Expected Number	Participating Rank	Remarks
Strategic Security Management Course on Special Event	15 Days	5	DIGP/SSP/SP	
Aviation Security Training	1 Month	10	DSP/Insp	
Vital Installation Security Training	1 Month	10	Insp/JCOs	
VIP Security Course	1 Month	15	Insp/JCOs	
Prison Security	15 Days	10	Insp/JCOs	



Traffic

Course Title	Preferred duration	Expected Number	Participating Rank	Remarks
Traffic Management	20 Days	15	SP/DSP/Insp	
Road Traffic Safety	30 Days	15	DSP/Insp/JCOs	
Road Traffic Incident Investigation	30 Days	15	DSP/Insp/JCOs	
Out Rider Pilot Course	30 days	10	JCOs	

### Basic Training Course

Course Title	Preferred duration	Expected Number	Participating Rank	Remarks
IPS -Training Course	1 Year	5	Insp	

### Information, Communication and Technology

N	Course Title	Preferred duration	Expected Number	Participating Rank	Remarks
	Data Base Management	3 weeks	15	DSP/Insp/JCOs	
	CCNP(Cisco Certified Network Professional)	4 Weeks	4	Insp/JCOs	
	Oracle DBA(Database Administrator)	4 Weeks	2	DSP/Insp/JCOs	
	Oracle ADF(Advanced Development Framework Training)	3 Weeks	3	Senior/Junior Officers	
5.	ASP.Net	3 Weeks	3	Insp/JCOs	
6.	PHP	3 Weeks	3	Insp/JCOs	
7.	Oracle Real Application Clustering	4 Weeks	4	Insp/JCOs	
8.	Mother Board Chip level Maintenance	3 months	5	Insp/JCOs	
10.	PHP and SQL programming for lesspaper	12 Weeks	5	Insp/JCOs	



Per Security System	1 Week	4	DSP/Insp/JCOs	
Arc GIS Server Training	2 Weeks	2	DSP/Insp/JCOs	
Telecommunication Management Course	8 Weeks	2	DSP/Insp	
Advance Communication System(Wireless, Fiber Optics, Satellite)	4 Weeks	3	Insp/JCOs	
Radio Communication Security	2 Weeks	2	JCOs	
VSAT Maintenance Course	2 Weeks	2	JCOs	
VHF/UHF/HF Maintenance Course	2 Weeks	2	JCOs	
Repair and Maintenance Course PABX	5 Weeks	5	Insp/JCOs	
Operation & Maintenance of security Devices [X-Ray Machine, WTMD (Walk Through Metal Detector), HHMD (Hand Held Metal Detector)]	2 Weeks	3	Insp/JCOs	
Operation & Maintenance of Surveillance equipment (Land line, Mobile Telephone interception)	2 Weeks	3	Insp/JCOs	
Training for Trainers (Radio Communication)	8 Weeks	2	Insp/JCOs	

### Automobile Engineering and Management

N	Course Title	Preferred duration	Expected Number	Participating Rank	Remarks
	Fleet Management	3 Months	4	Insp/JCOs	
	Electronic Fuel Injection (EFL)	15 Days	4	Insp/JCOs	
	Air Condition(A.C.)in Automobile	30 days	4	Insp/JCOs	
	Automobile Maintenance Course	3 Month	5	JCOs/others	
	Electronic Fuel Injection System	15 Days	5	JCOs	
	Diesel Engine Test Bench (operating Training)	3 Month	4	JCOs/others	



Officers Training	1 year	10	JCOs/others	
Drum Training	1 year	10	JCOs/others	
Bugle Training	1 year	10	JCOs/others	

## Armors Training

N	Course Title	Duration	Number	Rank	Remarks
	Armors Level I (Basic Course)	2 Months	10	Constable	
	Armors Level II	1 Month	10	ASI/HC	
	Armors Special	15 days	2	JCOs	

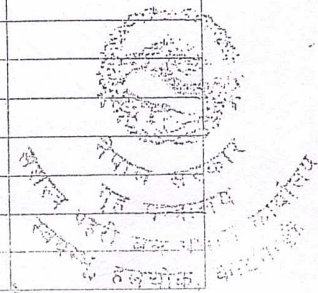
## 7. Medical Sciences

S.N	Course Title	Duration	Number	Rank	Remarks
1.	Head and Neck Surgeon Training	6 Months	1	ENT Surgeon	
2.	Pediatric echo cardiography		1	SSP/SP/DSP	
3.	Arthroscopic Surgery Training		1	SSP/SP/DSP	
4.	Spinal Surgery		1	SSP/SP/DSP	
5.	MRI application training for Technologist		1	Insp/SI	
6.	Gastro surgery Fellowship		1	SP/DSP	
7.	Essential Hysteroscopy Skill Training		1	SSP/SP/DSP	
8.	Colposcopy and Treatment of Cervical intraepithelial Neoplasia		1	SSP/SP/DSP	
9.	Medical record Training		1	JCOS	
10.	Infection Control Training		1	Insp/SI	



**A) Training required for Senior Officer Rank:-**

SN	Training Name	Rank	Remarks
1.	Security Strategies Studies	SSP/DIG	
2.	War College/National Defense Course/Senior Command	SSP/DIG	
3.	Senior Leadership and management	SP/SSP	
4.	Industrial Security Training	SP/DSP	
5.	Civil Defense & Disaster Management Course	DSP/SP	
6.	Command & Staff Course	DSP/SP	
7.	GTO/TO/IO	DSP/SP	
8.	Humanitarian Assistant and Disaster Management	DSP/SP	
9.	Battalion Commander Training	DSP/SP	
10.	Earthquake Disaster Response Course EDRC	DSP/Insp	
11.	Anti-Terrorism Training	DSP/Insp	
12.	Revenue and Custom Police Training	DSP/Insp	
13.	Counter Terrorism/Insurgency	DSP/Insp	
14.	Human Rights Courses	DSP/Insp	
15.	Logistic Management Training	DSP/Insp	
16.	Vital Installation Security Training	DSP/Insp	
17.	Airport Security Training	DSP/Insp	
18.	Crime scene Management & Investigation	DSP/Insp	
19.	Operational Intelligence	DSP/Insp	
20.	Border Management/Surveillance Training	DSP/Insp	
21.	Company Commander Training	Insp	
22.	Intelligence Training	Insp	
23.	Hostage Operation & Rescue	Insp	
24.	Mountain Warfare	Insp	
25.	Training For Trainers	Insp	
26.	Trans border Crime Investigation & Control	Insp	
27.	Urban Insurgency	Insp	
28.	VIP/VVIP Security Training	Insp	
29.	Deep water diving Training	Insp	
30.	Young Officer Training	Insp	
31.	Commando	Insp	
32.	IED and Bomb Disposal Basic/Advance	Insp	
33.	Jungle Warfare	Insp	
34.	Crisis Management Course	Insp	
35.	Rock Climbing	Insp	
36.	High altitude rescue	Insp	
37.	Water induce rescue	Insp	
38.	MFR & CSSR Master workshop	Insp	
39.	Disaster Preparedness Training	Insp	
40.	Advance Rafting & Kayaking OBM Training	Insp	
41.	Early warning system training	Insp	



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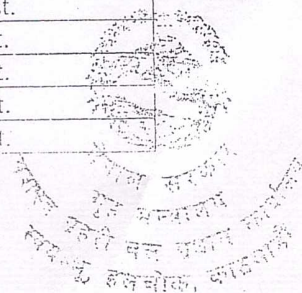
## B) Training Required for Junior Officers:-

SN	Training Name	Rank	Remarks
1.	Anti Terrorism Training	JCO	SI/ASI
2.	IED and Bomb Disposal Basic/Advance	JCO	SI/ASI
3.	Border Security Training	JCO	SI/ASI
4.	Commando Training	JCO	SI/ASI
5.	Deep water diving Training	JCO	SI/ASI
6.	Disaster Rescue Training	JCO	SI/ASI
7.	Map Reading/GPS/Navigation	JCO	SI/ASI
8.	Industrial Security Training	JCO	SI/ASI
9.	Intelligence / GIS	JCO	SI/ASI
10.	Platoon Commander Training	JCO	SI/ASI
11.	Rock Climbing	JCO	SI/ASI
12.	Training For Trainer	JCO	SI/ASI
13.	VIP Security	JCO	SI/ASI
14.	Vital Infrastructure Security Training	JCO	SI/ASI
15.	Water Rescue	JCO	SI/ASI
16.	Fire fighting Courses	JCO	SI/ASI
17.	Jungle Warfare	JCO	SI/ASI
18.	High altitude rescue	JCO	SI/ASI
19.	Water induce rescue	JCO	SI/ASI
20.	Disaster Preparedness Training	JCO	SI/ASI
21.	Advance Rafting & Kayaking OBM Training	JCO	SI/ASI
22.	Early warning system training	JCO	SI/ASI
23.	Fire Fighting Course	JCO	SI/ASI
24.	Disaster Tools equipment & accessories course	JCO	SI/ASI

## C) Training Required for NCO's:-

SN	Training Name-	Rank	Remarks
1.	Anti-terrorism Training	ORS	Const. - Head Const.
2.	Bomb Disposal/ Field engineering	ORS	Const. - Head Const.
3.	Border Security Training	ORS	Const. - Head Const.
4.	Commando	ORS	Const. - Head Const.
5.	Industrial Security Training	ORS	Const. - Head Const.
6.	Medical Training	ORS	Const. - Head Const.
7.	Section Leading/Instructor Training	ORS	Const. - Head Const.
8.	VIP/VVIP Security	ORS	Const. - Head Const.
9.	Vital Infrastructure Security Training	ORS	Const. - Head Const.
10.	Rock Climbing	ORS	Const. - Head Const.
11.	Deep Water diving Training	ORS	Const. - Head Const.
12.	Weapon Training	ORS	Const. - Head Const.
13.	Drill Training	ORS	Const. - Head Const.
14.	Infantry Patrol Dog Training	ORS	Const. - Head Const.
15.	Jungle Warfare	ORS	Const. - Head Const.
16.	High altitude rescue	ORS	Const. - Head Const.
17.	Water induce rescue	ORS	Const. - Head Const.

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D) Technical Training for Technician:-

SN	Training Name	Rank	Remarks
1.	Construction Quality Control	Insp-SP	
2.	Network Security	Insp/DSP	
3.	Cyber Crime	Insp/DSP	
4.	AutoCAD Advance	Insp/DSP	
5.	GPS/GIS/Remote Sensing/Photogrammetric	Insp /DSP	
6.	Radio Frequency monitoring and management training	Insp/DSP	
7.	Structural Design(SAP,STAAD)	Insp /DSP	
8.	Construction Management	Insp /DSP	
9.	Emergency police radio communication Training	Insp	
10.	International officer electronic warfare OEMO	Insp	
11.	Desktop Software Development	JCO/ Insp	
12.	Digital Radio Communication Engineering	JCO/ Insp	
13.	Network / Server Administration Training.	JCO/ Insp	
14.	Hardware Maintenance line chip-level Maintenance	JCO/ Insp	
15.	Belly Bridge Advance	ORS/JCO/Insp	
16.	Combat Engineering Advance	ORS/JCO/Insp	
17.	Demining & Clearance Advance	ORS/JCO/Insp	
18.	EICC (Explosive Incident Counter Measures Course)	ORS/JCO/Insp	
19.	Mobile Programming	ORS/JCO/Insp	
20.	Advanced Radio Operation and maintenance training	ORS/JCO/Insp	
21.	Armourer Mechanics Course level I/II/III	ORS/JCO	
22.	Para medic Training	ORS/JCO	
23.	Mechanical Training	ORS/JCO	
24.	Optical Fiber Network Communication	ORS/JCO	
25.	Veterinary	ORS/JCO	
26.	Dog Handling	ORS/JCO	
27.	Drugs Detection Dog Training	ORS/JCO	
28.	Band Advance Course	ORS/JCO	
29.	EPABX Interface training	ORS	
30.	Generator Mechanic	ORS	
31.	Potential Band Master Course	ORS	
32.	Regimental Musical Course	ORS	
33.	RM Course for Pipe/Drum/Bugle	ORS	
34.	Driving & Maintenance	ORS	
35.	Electrical course Level I/II/III	ORS	
36.	Mason course Level I/II/III	ORS	
37.	Carpenter Course Level I/II/III	ORS	
38.	Plumbing Course Level I/II/III	ORS	
39.	Painter Level I/II/III	ORS	
40.	Welder course Level I/II/III	ORS	



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