FAX/URGENT/AT ONCE

From:

Home New Delhi

The Chief Secretaries and DsG (P)s of all States / UTs

Directors - IB/CBI/SVP PA/SPG/NEPA/NICFS/CFSL/ DCPW/NCRB.

DsG - BSF/CRPF/ITBP/CISF/NSG/RPF/BPR&D/SSB 3. /NCB/NIA/Assam Rifles (Through LOAR)

Commissioner of Police Delhi. 4.

2 8 SEP 2015

UT Division, MHA 5.

No.21023/40/2015-PMA

Dated the $\frac{3}{2}$ September, 2015

Subject :- Job Opening : Public Order Adviser (P-4), in United Nations Logistic Base (UNLB) in Brindisi, Italy (Job Opening Number : 2015-SPC-75916/75916-DPKO)

UNDPKO through PMI to UN has sought the nomination of Individual Police Officers for the position of Public Order Adviser (P-4) United Nations Logistic Base (UNLB) in Brindisi, Italy (UNLB) for an initial period of 12 months (extendible) :-

Number of post Level of Post

02 Posts P-4, [SP/DIG]

Organization

UNSOM

Duration

12 Months (extendible) : 2015-UNSOM-DPKO

107K)

Job Opening number

QUALIFICATIONS - Professionalism: Knowledge of theories, concepts and approaches relevant to democratic policing, law enforcement, community safety and capacity building; good research, analytical and problem-solving skills; ability to identify पुलिस महानिदेशक and participate in the resolution of complex issues and problems. 5/10/15 Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women 13834 and men in all aspects of peace operations. Planning and Organizing: develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary: uses time efficiently. Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decision may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

पुलिस महानिरीक्षक (कार्मिक)

Education: Advanced university degree (Masters degree or equivalent) in the applied sciences, social sciences or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in police operational matters, including public order maintenance may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or similar law enforcement training institution is required.

<u>Work Experience</u>: A minimum of 7 years of active law enforcement experience in a national law enforcement agency at the strategic, operational and administrative levels, including at least three years of experience in crowd management and riot control and other public order matters, both with regards to policy making and implementation, is required. Peacekeeping or other international experience in the UN or other organizations is desired.

Languages: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language is an advantage. Preference will be given to equally qualified women candidates.

- 2. It is requested that nomination of **eligible and willing officer** of the level of **SP/DIG (P-4)** may be submitted to this Ministry by <u>09th November</u>, <u>2015</u> along with the following documents duly completed in all respect:-
 - United Nations Personal History Profile (PHP) form (P.11) duly completed and signed by the nominated candidate.
 - ii. United Nations Employment and Academic Certification [attachment to personal history profile (P-11)] Form duly completed and signed by the nominated candidate as well as the relevant local authority.
 - iii. Personal details as per Annexure-I.
- 3. The nominated officers may be advised to send the above document as per the format enclosed through electronic mail at e-mail address (uspma@nic.in or sopma@nic.in).
- 4. <u>No modified format other than the specimen enclosed duly typed will be entertained/accepted as it invites lot of observations from UN HQ (UNDPKO) while finalizing the nominations.</u> Hand written PHP/EAC will not be entertained/accepted. It may be ensured that the photographs of the officer applying for the post should be placed on the front side of P-11 form and signature in the last page at relevant place.

- 5. It may please be ensured that the nominees are clear from Vigilance angle.
- 6. No direct application will be entertained.

(Raman Kumar)

Under Secretary to the Government of India

23093443

≛:23093750/2398

:uspma@nic.in

Copy to

Commissioner of Police \
 Mumbai, Kolkatta, Chennai and Bangalore.

It is requested to forward the nominations of eligible and willing officers though State Government only.

2. SO (IT), MHA - With the request to upload the above communication on MHA website.

(Raman Kumar)

Under Secretary to the Government of India

您:23093443

■:23093750/2398

⊕:uspma@nic.in

BIO-DATA PROFORMA

Recent passport size photograph

- 1. Name of Post applied.
- 2. Job opening number
- 3. Name of the Officer
- 4. Designation/Rank/organisation with present place of posting.
- In the case of officers of deputation with other organization.
 - (a) Name of Parent organization.
 - (b) Name of organization presently employed.
 - (c) Date of deputation
 - (d) Expected date of repatriation to parent cadre/organization.
- 6. Date of Birth
- 7. Education/Qualification
- 8. Date of Joining Police Service
- 9. Service/Cadre/Batch
- 10. Educational Qualification
- 11. Previous UN experience

Telephone No.

- a. Office
- b. Residence
- c. Mobile No
- d. Fax No.
- e. E-mail id

I hereby certify that, I fulfill the eligibility requirement notified for the post applied for.

(Signature of the applicant)



Nations Secretariat

Vacancy Announcement for Positions in the Department of Peacetteeplife Operations requiring official secondment from national governments of Member States of the United Nations Organization

YACANCY ANNOUNCEMENT NUMBER DEADLINE FOR APPLICATIONS POST TITLE AND LEVEL **DUTY STATION** ORGANIZATIONAL UNIT INDICATIVE MINIMUM GROSS ANNUAL

2015-SPC-75916/75916-R-DPKO 16 November 2015 Public Order Advisor, P-4 (2 Posts) BRINDISI, İTALY DEPARTMENT OF PEACEKEEPING OPERATIONS U.S. Dollars 94,268

REMUNERATION (NOT INCLUDING POST ADJUSTMENT)

CIRCULATION LIMITED TO MEMBER STATES. APPOINTMENTS ARE LIMITED TO SERVICE ON POSTS FINANCED BY THE SUPPORT ACCOUNT OF PEACEKEEPING OPERATIONS

RESPONSIBILITIES: Under the direct supervision of a Team Leader of the Stunding Police Capacity (SPC), the incumbent advises and assists on the law enforcement maintenance of public order including crowd management and riot control. The SPC is a UN Police mechanism for starting up police components in new UN neace operations as well as assisting existing operations on a continual basis. The incumbent provides advice on the deployment and use of international Formed Police Unils (FPUs) in UN peace operations as well as the development of this capacity in indigenous law enforcement agencies that UN Police are mandated to assist. Activities are undertaken with regard to building institutional law enforcement capacity in the public order field, in line with the strategic mission of UN Police. When at Brindlei, the incumbent interacts closely with ufficials in the Police Division of the Department of Peacekeeping Operations and develops doctrine and concepts of operation on law enforcement and public order matters relevant to the respective assignments given to the SPC. S/he reviews current UN Police operations with a view to formulating proposals on public order assistance that the SPC is expected to undertake once deployed on the ground. When deployed in the field, the incumbent advises and assists UN Police in the deployment and use of IPUs as well as other public order practices and advises local law enforcement on the full breadth of law enforcement responses to ensure public order. Focus is placed on the organizational and structure changes required in indigenous law enforcement as well as developing local capacity and tactics for law enforcement units in crowd management and anti-riot operations, both during peaceful as well violent demonstrations and protests. The incumbent pays particular attention to the needs and requirements of indigenous formed police capacities and makes expert recommendations to support their overall development. Sinc may also provide advice and assistance on crowd-related issues, close police protection of VIPs, policing diplomatic compounds and other representative areas, and providing police convoy and escort services.

COMPETENCIES:

Professionalism: Knowledge of theories, concepts and approaches relevant to democratic policing, law enforcement, community safety and capacity building; good research, analytical and problem-solving skills; ability to identify and participate in the resolution of complex issues and problems. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of peace operations. Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently. Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings

Education: Advanced university degree (Master's degree or equivalent) in the applied sciences, social sciences or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in police operational matters, including public order mainlenance may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or similar law enforcement training institution is required.

Work Experience: A minimum of 7 years of active law enforcement experience in a national law enforcement agency at the strategic, operational and administrative levels, including at least three years of experience in crowd management and riot control and other public order matters, both with regards to policy-making and implementation, is required. Must be in active national police service with the rank of Superintendent or Lt. Colonel, other service equivalent or higher rank is required. Peacekeeping or other international experience in the UN or other organizations is desired. Languages: English and French are the working tanguages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language is an advantage.

Preference will be given to equally qualified women candidates.

Date of Issuance: 16 September 2015

United Nations



Nations Unies

The Secretariat wishes to outline that it is the responsibility of the Government to ensure that each candidate it nominates has not been convicted of, or is not currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law or international humanitarian law. In the case of nominees who have been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

The Secretariat recalls that the responsibilities of those personnel who are appointed to serve the United Nations are exclusively international in character. They perform their functions under the authority of, and in full compliance with, the instructions of the Secretary-General of the United Nations and persons acting on his behalf and are duty-bound not to seek or accept instructions in regard to the performance of their duties from any government or from other authorities external to the United Nations. Seconded personnel should carry out their functions in accordance with all applicable regulations, rules and procedures of the Organization.

This request is being transmitted to all Member States, in compliance with General Assembly resolution 51/243 of 15 September 1997.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Mission of Member State to the United Nations the assurances of its highest consideration.

6 September 2015

UNITED NATIONS

Employment and Academic Certification Attachment to Personal History Profile (PU)

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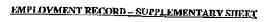
29.	ARE YOU NOW OR HAVE YOU EVER BEEN If answer is "yes", WHEN?	A CIVIL SERVANT IN YOUR GOVERNMENT'S	EMPLOY? YES NO
30.	REFERENCES: List three persons, not related Do not repeat names of superv	o you, and are not extrem United Nations staff memb osors listed under Item 27.	ers, who are familiar with your character and qualifications
	FULL NAME	FULL ADDRESS	BUSINESS OR OCCUPATION
i	STATE ANY OTHER RELEVANT FACTS. IN YOUR NATIONALITY.	NCLUDE INFORMATION REGARDING ANY RES	SIDENCE OUTSIDE THE COUNTRY OF
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ÇIN Ç	HAVE YOU EVER BEEN ARRESTED, INDI TVICTED, FINED OR IMPRISONED FOR THE	CTED, OR SUMMONTO INTO COURT AS A DEF VIOLATION OF ANY LAW (excluding minor half	TENDIANT IN A CRUMINAL PROCEEDING, OR the violations)? YES NO
"y :	es", give full particulars of each case in an attache	ed statement.	·
			PLICANTS, DO YOU HAVE ANY OBJECTION TO
JC	IR PERSONAL HISTORY FORM BEING MAD	ور با در	O <u> </u>
4. no oci	wledge and belief. I understand that an	ne in answer to the foregoing questions are y misrepresentation or material emission manders a staff member of the United Nations	true, complete and correct to the best of my nade on a Personal History form or other Hable to termination or dismissal.
ΑT			
day	, month, year)	SIGNATU(E:	

12/13

EMPLOYMENT RECORD - SUPPLEMENTARY SHEET

PLEASE LIST, in reverse order, EVERY EMPLOYMENT YOU HAVE HAD. Use a separate block for each post, include also service in the armed forces and note any period during which you were not guinfully employed. See next page for more blocks.

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