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18/11/16

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ADG (1/1)

पुलिस महानिरीक्षक के सहायक

उत्तर प्रदेश
07/11/16

R-103
5/11/16

पुलिस महानिरीक्षक
उत्तर प्रदेश

हस्ताक्षर
हस्ताक्षर

5-1-16

अनुभाग अधिकारी

पुलिस (पुलिस) अनुभाग-15

O.C.A. ADG-K-2, उत्तर प्रदेश

ADG/Tg/14(Kasmik)

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अपर पुलिस महानिरीक्षक (कार्यक)

प.प्र., उत्तर प्रदेश

01/12/2016

पुलिस महानिरीक्षक (कार्यक)

उत्तर प्रदेश 8/11/16

राष्ट्रीय उत्पादकता परिषद्

(वाणिज्य एवं उद्योग मंत्रालय, भारत सरकार)

एस.सी.डी. 40 (पहली मंजिल) सैक्टर 7 - सी
मध्य मार्ग, चण्डीगढ़ - 160 019



NATIONAL PRODUCTIVITY COUNCIL

(UNDER MINISTRY OF INDUSTRY & COMMERCE, GOVT. OF INDIA)

SCO 40 (1st Floor), Sector - 7 C,
Madhya Marg, CHANDIGARH - 160 019

Ref No.: 5135
Dated 18.11.2015

PRINCIPAL SECRETARY
DEPARTMENT OF HOME
GOVERNMENT OF UTTAR PRADESH
LUCKNOW UTTAR PRADESH

गृह पुलिस अनुभाग-15

61-03 18-11-2015

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Sub: Residential Training Programme on "Advance Course on Right to Information Act and Modern HR Practices" at Port Blair during February 15-19, 2016

Dear Sir/Madam,

We are glad to inform you that National Productivity Council, Chandigarh is organizing the above-mentioned residential training course during **February 15-19, 2016 at Port Blair**. The programme has been designed keeping in view of the mandatory requirements under the RTI Act that Govt. departments, PSUs, Boards and Corporations should train their concerned officers on RTI for effective implementation.

As you are aware that the Right to Information Act has got the assent of President on 15th June, 2005. The Act aims at empowering citizens to provide access to information under the control of public authorities to promote transparency and accountability in public dealings. As Right to Information Act is mandatory to be implemented, there is need for the organizations to understand all the requirements under the Act, interlinkages of this Act with other relevant acts and formulate strategies to implement the same within the organization. This training programme has been designed to equip the participants with the right interpretation and implications of the Act and explain the different articles under the Indian Constitution that have correlation with this Act.

As you know that people are the assets on which competitive advantage is built, whether in the public or private sector. So human resource management practices have become one of the most important strategic levers to ensure continuing success of an organisation.

Effective communication, interpersonal relations, conflict resolution, employee performance management, competence mapping, Time and stress management, creating good organizational culture and knowledge management are some of the core HR skills that all officers/managers must possess in order to contribute maximum to the organizational objectives. Also, a key element in modern HR practices is its alignment of human efforts with the strategy of the organisation. Getting best out of human resources under all circumstances is what an organization needs for survival and growth. The programme has been designed to equip the participants about modern HR practices so that they can manage human resources to get maximum productivity from employees.

A brochure containing detailed information about the programme is enclosed. You are requested to nominate Senior Officers from your organization to participate in this programme.

Thanking you,

Yours truly,

G. Saravanan
(G. Saravanan)

Regional Director

TEE

Rs. 43,500/- (Forty Three thousand Five hundred only) plus 14.5% service tax per participant. Accompanying spouse and Children will have to pay to the hotel directly in cash towards boarding & lodging. The requisite participation fee must be sent along with nomination.

PHYSICAL ARRANGEMENT

The participants will have to make their own travel arrangements to reach the venue of the programme on 15.02.2016 (AN) and return on 19.02.2016(F.N) Complete stay arrangements including breakfast, lunch & dinner have been made in the hotel and charges are included in the programme fee.

NOMINATIONS:

All nominations must accompany Cheque/DD/RTGS in favour of "National Productivity Council". For making payment through RTGS, the bank details are as under:

IOB Bank A/C No. 026501000009207

IFCS/RTGS/NEFT Code: IOBA 0000265

MICR Code: 110020007

PAN No.: AAATN0402F

Service Tax Registration No: AAATN0402FST014

Bank Name: Indian Overseas Bank, 70-Golf Links, New Delhi-110003

The number of seats is limited and nominations will be accepted on first-cum-first-served basis. Last date of nomination is 08.02.2016.

ENQUIRIES AND MAILING ADDRESS

Regional Director

NATIONAL PRODUCTIVITY COUNCIL

SCO-40, 1st Floor, Sector-7C, Madhya Marg, Chandigarh

Phone: 0172-2794108, 2794110; Fax: 0172-2794109

E-mail: npc-chd@chd.nic.in; g.saravanan@npcindia.gov.in; sp.singh@npcindia.gov.in; rc.katoch@npcindia.gov.in; ashok.kumar@npcindia.gov.in

Mobile: 09849174781, 07589219766, 09779753576, 09888481938

Website: www.npcindia.gov.in

TRAINING PROGRAMME

ON

ADVANCE COURSE ON

RIGHT TO INFORMATION ACT, 2005

AND

MODERN HR PRACTICES

AT

PORT BLAIR

(FEBRUARY 15-19, 2016)



National Productivity Council

National Productivity Council

(Under Ministry of Commerce & Industry, Govt. of India)

SCO 40 (1st Floor), Sector 7C, Madhya Marg, Chandigarh

Phone : 0172-2794108, 2794110, email : npc-chd@chd.nic.in

PROGRAMME OBJECTIVES

RIGHT TO INFORMATION ACT:

- To discuss the requirements under Right to Information Act, 2005
- To define Systems and Procedures for implementation of the Act
- To discuss interlinkages of RTI act with other relevant Acts
- To discuss roles and responsibilities of Public Information Officer and Powers and functions of Information Commission
- To describe latest key judgments of Central Information and different State Commissions

MODERN HR PRACTICES:

- To equip the participants about modern HR practices to get maximum productivity from employees
- To discuss alignment of HR Strategy with organizational objectives
- To discuss strategy to shape manpower for future challenges

CONTENTS

Right to Information Act

- Introduction to Right to Information Act, 2005
- Role of Organization in Implementing the Act
- Methodology for Implementation of the Act
- Roles and responsibilities of Public Information Officer
- Powers and functions of Information Commission
- Disposal of request for information
- The interlinkages of RTI Act with other Acts like Official Secret Act, Indian Evidence Act, Consumer Protection Act, Indian Penal Code, Representation of People Act, Code of Criminal Procedures, IT Acts, Environment legislations etc.
- Latest key judgments of Central Information and different State Commissions
- Fallacy of RTI and proposed amendments in RTI Acts

Modern HR Practices:

- An introduction to modern HR Practices
- creating good organizational culture
- Effective communication
- Team Building
- Motivation
- Leadership,
- Time and stress management
- Interpersonal relations,
- Conflict resolution,
- Employee Performance Management & Measurement
- Competence Mapping
- Knowledge Management

PARTICIPATION

- Central Public Information Officers (CPIOs), State Public Information Officers (SPIOs), Assistant Public Information Officers (APIOs), Appellate Authority and other related officers from Central & State Government Departments, Boards, Corporations, Cooperatives, Public Sector Undertakings and Banks/ Public Financial Institutions.
- Senior Officers/ Managers, Head of the Departments, HR Managers, Personnel Manager, Administrative officer and Professionals

METHODOLOGY

A combination of theoretical and practical inputs in the form of group discussions, workshops, exercises, role plays, case studies and success stories will be used for knowledge sharing.

CERTIFICATION:

A certificate from NPC will be issued to those participants who satisfactorily complete the requirements of the course.

VENUE:

SEA PRINCESS BEACH RESORT
WANDOOR, NEAR WANDOOR BEACH
PORT BLAIR 744101

DATES

FEBRUARY 15-19, 2016

Check-in: 15.02.2016 (A.N) Check-out: 19.02.2016 (F.N)
(FOUR NIGHTS ONLY)

The Session will start on 15.02.2016 at 15.30 hours