



E-mail

BY e-mail

**No. 17048/01/2015-IPS ACR Cell
GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF HOME AFFAIRS/GRIH MANTRALAYA**

North Block, New Delhi
Dated, the 11th April, 2016

To,

1. The Chief Secretary of all State Governments/UTs
2. The Directors/Inspectors General of Police of all the State Governments/UTs
(as per mailing list)

**Sub : Implementation/adoption of Smart Performance Appraisal
Report Recording Online Window (SPARROW) and PIMS
system for/by IPS officers – Reg.**

Sir/Madam,

I am directed to refer to this Ministry's letter of even number dated 22.03.2016 on the subject. In order to make familiar with the SPARROW system two video-conferences were held under the Chairmanship of Shri Kumar Alok, Joint Secretary (Police-I) in this Ministry with the officers in the State Governments/UTs on 23.02.2016 and 11.04.2016.

2. Further, this Ministry organized training programmes on SPARROW for the officers dealing with PAR for IPS officers in the State Government/UTs in two phases. As requested by some of the States, it has been decided to organize another phase of training programme on SPARROW on 18th and 19th April, 2016 for the officers who could not take part in the earlier programmes. The State Governments are requested to send concerned officials for obtaining specialized training on 'SPARROW' who could not participate in earlier rounds of training.

3. Meanwhile, for smooth implementation of SPARROW, NIC is going to conduct a video-conference from 15.00 Hrs to 16.00 Hrs on each working day with effect from 12th April, 2016. Individual IPS officers and

कृपया अवलोकित करें।

पुलिस महानिरीक्षक (कार्मिक)

उत्तर प्रदेश 13.4.16

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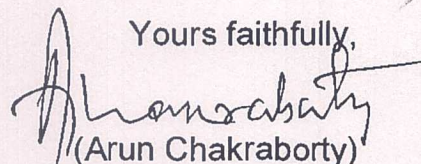
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the concerned officers working in the State Governments/UTs are requested to resolve any query they may have in implementing the SPARROW.

4. Officers are also requested to take assistance of the NIC Coordinator attached to the respective State Governments/UTs in this regard.

Yours faithfully,



(Arun Chakraborty)

Section Officer (IPS ACR Cell)

Tele : 011 2309 2913

e-mail : arun.57@nic.in

Copy forwarded to :

1. Ms Rachana Srivastava, Senior Technical Director, NIC, CGO Complex, New Delhi.
2. Shri Chandran, Technical Director, NIC (MHA), North Block, New Delhi. He is requested to upload the letter in the MHA website for wide circulation.