



80/18

North Eastern Police Academy/ उत्तर पूर्वीय पुलिस अकादमी

Dg-f-34(100)16

Govt. of India / भारत सरकार

Ministry of Home Affairs / गृह मंत्रालय

Umsaw / उमसाव, Meghalaya/मेघालय / 793 123

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(1)

TO :: 1. THE DIRECTORS GENERAL OF POLICE,
UTTARAKHAND, JHARKHAND, BIHAR, ODISHA, JAMMU & KASHMIR,
MADHYA PRADESH, CHATTISGARH, HIMACHAL PRADESH, PUNJAB,
HARYANA, RAJASTHAN, UTTAR PRADESH, GUJRAT, ANDHRA PRADESH,
TELANGANA, KERELA, GOA, MAHARASHTRA, KARNATAKA,
TAMILNADU, PUDUCHERRY AND ANDAMAN & NICOBAR ISLAND.

2. THE DIRECTOR GENERAL & INSPECTOR GENERAL OF POLICE, WEST
BENGAL, WRITERS' BUILDING, KOLKATA - 700 001

FROM :: THE DIRECTOR
NORTH EASTERN POLICE ACADEMY
UMSAW, MEGHALAYA

NO.NEPA/TRG/DE/356/2016/974-96

DTD. 15/04/2016. (:)

A 4 (FOUR) DAYS WORKSHOP ON "DEPARTMENTAL ENQUIRY" INCLUDING ONE DAY
STUDY TOUR WILL BE ORGANIZED IN THIS ACADEMY WITH EFFECT FROM 16TH TO
19TH MAY 2016 (:)

1. COURSE CONTENTS : FORFEITURE SALARY (DIES-NON) & QUANTUM OF PUNISHMENT BY
COMPETENT AUTHORITY, LATEST COURT JUDGMENT, THE TECHNICAL POINTS THAT
HON'BLE HIGH COURT & TRIBUNALS PAY ATTENTION TO, WHILE EXAMINING PROPRIETY
OF DEPARTMENTAL ENQUIRY, SUSPENSION, PROCESS, NEED & RULES GOVERNING
SUSPENSION, CRIMINAL CASE VIS-À-VIS DEPARTMENTAL ENQUIRY; THE QUESTION OF
DOUBLE JEOPARDY, WITH LATEST COURT DECISION, RULES, PROCEDURE & COURT
DECISION REGARDING COMPULSORY RETIREMENT, REMOVAL & DISMISSAL, DISCIPLINARY
CONTROL DURING THE PERIOD OF SUSPENSIONS - WITH LATEST COURT JUDGEMENT,
VIOLATION OF CONDUCT RULES THAT ENTAIL DEPARTMENTAL INQUIRY - STEPS BY STEPS
PROCESS ETC (:)

2. LEVEL OF PARTICIPANTS : DY.SP TO I.G. (:)

3. JOINING INSTRUCTIONS : SELECTED CANDIDATES SHOULD REPORT AT NEPA BY
15TH MAY 2016 (:) FREE BOARDING AND LODGING IS PROVIDED IN ALL INSERVICE
COURSES IN NEPA (:) DRESS ORDER WILL BE FORMAL (CIVVIES) AND PT DRESS
FOR MORNING PT CLASSES (:)

4. COURSE DIRECTOR : SHRI R. K. JAISWAL, DEPUTY ASSTT. DIRECTOR (POLICE
SCIENCE) MOBILE NO. 9436922813 (:)

5. COURSE CO-ORDINATOR : DR. J BHATIA, ASSTT.DIRECTOR (SC.AIDS), CONTACT
NO. 09402190992 (:)

6. NO VEHICLES, PSOs, DRIVER WILL BE PERMITTED DURING TRAINING PERIOD

NO-CA:)-ADG-K-2(Trg)16

7. NO FAMILIES WILL BE ALLOWED DURING THE COURSE (:)

IT THIS REGARD, IT IS REQUESTED THAT AT LEAST 5 (FIVE) SUITABLE CANDIDATES
FROM YOUR STATE MAY KINDLY BE NOMINATED TO ATTEND THE AFORESAID
COURSE AND THEIR NAMES MAY BE FORWARDED TO THIS ACADEMY LATEST BY
20TH APRIL 2016 FOR FURTHER NECESSARY ACTION (:) REGARDS (:)



(D R DOLEY BARMAN, IPS)
DIRECTOR

उत्तर पूर्वीय पुलिस महाविद्यालय (कार्मिक),
उमसाव, मेघालय

20/4/2016

पुलिस महानिरीक्षक (कार्मिक),
उत्तर प्रदेश
20/4/16