# FAX/URGENT/AT ONCE

From:

Home New Delhi

To

- The Chief Secretaries and DsG (P)s of all States / UTs
- 2. Directors - IB/CBI/SVP PA/SPG/NEPA/NICFS/CFSL/ DCPW/NCRB.
- 3. DsG - BSF/CRPF/ITBP/CISF/NSG/RPF/BPR&D/SSB /NCB/NIA/Assam Rifles (Through LOAR)
- 4. Commissioner of Police Delhi.

5. UT Division, MHA

No.21023/19/2016-PMA

Dated the 28 April, 2016

Subject :- Job opening : Police Adviser(P-4), United Nations Support Mission in Libya.

UNDPKO through MEA has sought nomination of Police Adviser (P-4) with United Nations Support Mission in Libya for a period of 01 year (extendible):-

Number of post

Not mentioned.

Level of Post

P-4 [SP/DIG]

Organization

UNSML

Duration

12 Months (extendible)

# QUALIFICATIONS

Education: Advance University Degree (Master's degree or equivalent) in Criminology, Public Administration, Social Sciences or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experienced in law enforcement, including training, may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institutions is required.

Work Experience: Minimum of 10 years of progressive and active policing service/experience both at the field and national headquarters level; at least five (5) years of active experience in police management, planning, training, operations and administrative positions with extensive strategic and police management experience.

Language: Proficiency in English Language (both oral and written) is required, knowledge of Arabic is an advantage. Preference will be given to equally qualified women candidates.

ADS(14)

अपर पुलिस महानिदेशक/

पुलिस महानिरीक्षक (कार्निक)

29/4/2016

- 2. It is requested that nomination of **eligible and willing officer** of the level of **SP/DIG (P-4)** may be submitted to this Ministry by <u>12<sup>th</sup> May, 2016</u> along with the following documents duly completed in all respect: -
  - United Nations Personal History Profile (PHP) form (P.11) duly completed and signed by the nominated candidate.
  - ii. United Nations Employment and Academic Certification [attachment to personal history profile (P-11)] Form duly completed and signed by the nominated candidate as well as the relevant local authority.
  - Note: On scrutiny of nominations received, it has been observed that the EAC is submitted without the signature of Designated Authority of concerned Force resulting rejection of nomination. Hence, the forwarding authority should ensure that the EAC is duly signed by the applicant as well the Designated Authority of Force.
  - iii. Personal details as per Annexure-I.
- 3. The nominated officers may be advised to send the above document as per the format enclosed through electronic mail at e-mail address at uspma@nic.in.
- 4. No modified format other than the specimen enclosed duly typed will be entertained/accepted as it invites lot of observations from UN HQ (UNDPKO) while finalizing the nominations. Hand written PHP/EAC will not be entertained/accepted. It may be ensured that the photographs of the officer applying for the post should be piaced on the front side of P-11 form and signature in the last page at relevant piace.
- 5. It may please be ensured that the nominees are clear from Vigilance angle.

6. No direct application will be entertained.

(Raman Kumar)

Under Secretary to the Government of India

**123094009** ■ 123094009

**a**:23094009

∕≘:uspma@nic.in

## Copy to

Commissioner of Police .
 Mumbai, Kolkatta, Chennai and Bangalore.

It is requested to forward the nominations of eligible and willing officers though State Government only.

- 2. JS (UNP), MEA- for info w.r.t their DO No. U.II/156/10/2016 dated 22nd April, 2016.
- 3. SO (IT), MHA With the request to upload the above communication on MHA website including 'what's new'.

4. US (IPS-IV) - for uploading on Intra IPS portal

(Raman Kumar)

Under Secretary to the Government of India

**23094009** 23094009

**23094009** 

### Annexure

Recent passport size photograph

## **BIO-DATA PROFORMA**

- 1. Name of Post applied.
- 2. Job opening number
- 3. Name of the Officer
- Designation/Rank/organisation with present place of posting.
- In the case of officers of deputation with other organization.
  - (a) Name of Parent organization.
  - (b) Name of organization presently employed.
  - (c) Date of deputation
  - (d) Expected date of repatriation to parent cadre/organization.
- 6. Date of Birth
- 7. Education/Qualification
- 8. Date of Joining Police Service

(IPS-Cadre & Year/If Non-IPS, the entry level)

- 9. Service/Cadre/Batch
- 10. Present Designation/Rank in Indian Police/CAPFs i.e. Dy SP/ASP/SP/SSP/DIG/IsG/Addl DG/Spl DG/DG and specifying the level i.e. P-3,4,P-5, D-1 and D-2.
- 11. Specify the ranks equal to Police organization where the designations indicated as Assistant Director, Joint Dy Director, Deputy Director, Spl Director & Director, etc.
- 12. Pay Scale with Grade Pay
- 13. Educational Qualification
- 14. Previous UN experience

Telephone No.

- a. Office
- b. Residence
- c. Mobile No
- d. Fax No.
- e. E-mail id

I hereby certify that, I fulfill the eligibility requirement notified for the post applied for.

(Signature of the applicant)





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Post title and level Organizational Unit

Duty Station

Police Adviser, P-4 United Nations Support Mission in Libya

Reporting to

Senior Police Advisor / Special Representative of the Secretary-General (SRSG)

Duration Deadline for applications

Job Opening number

12 Months (extendible)

15 May 2016

DPKO/OROLSI/PD/2016/7064

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

### RESPONSIBILITIES:

Under the supervision, command and control of the Sonior Police Advisor, the incumbent will carry out the following duties and responsibilities:

- Provide qualified advice to the relevant Head of Office, the Senior Police Adviser and other UN Staff.
- Maintain contact and lieisc with any public institution (host nation and other) in Libya, in order to assist in the planning and conducting activities as directed by the Senior Police Advisor.
- Establish and maintain officient liaison with relevant Libyan police structures at regional level.
- Maintain contact and liaise with culturally specific communities to faster co-operation and understanding Identify potential crime or disorder problems and assist the local law enforcement in developing effective come prevention and comeating strategies.
- Provide advisory support to the Senior Police Adviser on the whole spectrum of police matters.
- Provide the Senior Police Adviser with police information as necessary to contribute to any requested reports.
- Maintain formal communication with the UN Secretariat (DPA and DPKO) through the Senior Police Advisor; and, as approved by the Sonior Police Advisor, maintain an informal technical police communication link with the Police Division/DPKO.

### TECUHRMENT:

Ability to meet minimum requirements for assignment to UN Police operations (i.e. language proficiency and driving skills);

- Excellent physical and mental condition (fulfilling all UN modical requirements);
- Fauilliarity with United Nations policies and procedures;

Computer Literacy;

 In-depth understanding of contemporary international relations and UN System, organization and intertelationships;

 In-depth knowledge of local and international procedures and understanding of issues related to administration of human, material and financial resources, and policy formulation on police operations;

In-depth knowledge of police procedures and issues related to a police organization management;

 In-depth understanding of the Mission Police Component mandate, strong analytical skills combined with good judgment;

Previous experience in UN peace operations or international policing is an advantage;

· Good knowledge of the conditions prevailing in the country of assignment:

### COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientions and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Knowledge and understanding of theories, concepts and approaches relevant to democratic policing, law enforcement; Experience in operational planning, development and implementation of policing programs and management; Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills and a demonstrated ability to establish priorities and to plan, coordinate, and monitor the work of others:

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits inputs by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies. Identify priority activities and assignments; adjust priorities as required; allocate appropriate amount of time and resources for completing work; foresees risks and allow contingencies when planning; monitor and adjusts plans and actions as necessary.

### QUALIFICATIONS:

Education: Advanced university degree (Master's degree or equivalent) in Criminology, Public Administration, Social Sciences or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement, including training, may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is required.

Experience: Minimum of 10 years of progressive and active policing service/experience both at the field and national headquarters level; at least five (5) years of active experience in police management, planning, training, operations and administrative positions with extensive strategic and police management experience.

Rank: Superintendent of Police, equivalent to Lieutenant colonel in the military or higher rank. Language: Proficiency in English languages (both oral and written) is required; knowledge of Arabic is an advantage.

Prescrence will be given to equally qualified women candidates.

Date of Issuance: 15 Apr 2016

http://www.un.org/en/peacekeeplag/sites/police

# APPLICATION PROCEDURES FOR PROFESSIONAL CONTRACTED POSITIONS IN UNITED NATIONS POLICE COMPONENTS IN PEACEKEPING OPERATIONS OR SPECIAL POLITICAL MISSIONS REQUIRING OFFICIAL SECONDMENT FROM NATIONAL GOVERNMENTS OF UN MEMBER STATES

Outlined below are the procedures to be followed by Permanent Missions for the presentation of candidates to professional posts requiring secondment from active police services, which are open for recruitment within UN peacekeeping operations or special political missions. In the interest of promoting an orderly process and to avoid delay in the consideration of applications, Permanent Missions are respectfully requested to adhere closely to these procedures.

- 1. The above mentioned posts are reserved only for candidates recommended by Member States through their Permanent Missions to the United Nations. Candidates applying independently will not be considered. It is requested that applications be submitted as soon as possible but not later than deadline specified in each Job Opening announcement. Applications received after the deadline will not be considered.
- 2. All applications must be submitted in a duly completed typed (not hand-written) and signed United Nations Personal History Form (P.11) along with Academic and Employment Certification Form (attachment to P-11 form). Applications using other formats will not be accepted, but additional information may be attached to the P. 11. For the convenience of the Permanent Mission, a P-11 form and attachment are enclosed as samples to be photocopied as needed.
- 3. Selection for service with the United Nations is made on a competitive basis. It is therefore essential that all the Personal History Forms be completed with a view to presenting the candidates qualifications and experiences as they relate to the requirements as set out in the relevant Job Opening. In the event a Permanent Mission wishes to recommend a candidate for several pasts, a separate Personal History Form should be submitted for each post.
- 4. In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations, are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The self-attestation must be attached to the P-11 form and contain the following wording: I attest that I have not committed, been convicted of, nor prosecuted for, any criminal or disciplinary offence. I attest that I have not been involved, by act or omission, in any violation of human rights law or international humanitarian law. The applications without signed individual self-attestations will not be accepted.
- 5. Permanent Mission are requested to present their candidates in one single submission, in accordance with the deadline date specified in the Job Opening, under cover of a note verbale listing the names of the candidates, post title(s) they are nominated for and the corresponding vacancy announcements.
- 6. Applications must be land-delivered by Permanent Mission to the Police Division Selection and Recruitment Section, Office of Rule and Law and Security Institutions, Department of Peacekeeping Operations at 1 UN Plaza, 7<sup>th</sup> floor, room DC1 -0776, in accordance with the specific directions in the relevant Note Verbale.
- Upon delivery of the applications, the Selections and Recruitment Section will acknowledge the receipt to the individual making the delivery.
- 8. Communication regarding this process will be through the Pennanent Mission only. The Secretariat will not entertain personal queries from individual applicants.

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# UNITED NATIONS

# Employment and Academic Certification Attachment to Personal History Profite (P1))

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## EMPLOYMENT RECORD - SUPPLEMENT SEATO

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## EMPLOYMENT RECORD - SUPPLEMENTARY SHEET

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### **UNSMIL BACKGROUND**

The United Nations Support Mission for Libya is a special political mission established in 2011 by the UN Security Council in its Resolution 2009 (September 2011) at the request of the Libyan authorities following six months of armed conflict to support the country's new transitional authorities in their post-conflict efforts. All UN activities for the Libyan people are guided by the principle of national ownership.

The United Nations Support Mission in Libya (UNSMIL), under the leadership of a Special Representative of the Secretary-General (SRSG), supported by a Deputy SRSG, was mandated for an initial period of three months and extended for another three months thereafter. The Security Council, in its Resolution 2022 (December 2011), expanded the Mission's mandate. The mandate was further modified when the Security Council extended the Mission for 12 more months in Resolution 2040 (12 March 2012). On 14 March 2014, Resolution 2144 extended the mandate for an additional 12 months.

The Mission is overseen by the United Nations' Department of Political Affairs, which provides guidance and operational assistance. UNSMIL has its headquarters in the Libyan capital of Tripoli, with offices in Benghazi and Sabha.

UNSMIL has substantive staff in political affairs, human rights, transitional justice, mine action, demobilization, development, women empowerment, public information and communication, as well as support services staff. There are 205 national and international staff members in UNSMIL (January 2013).

# **UNSMIL MANDATE**

In its Resolution 2144 (14 March 2014), article 6, the Security Council tasked the Mission, in full accordance with the principles of national ownership, to support Libyan government efforts to:

- (a) As an immediate priority, ensure the transition to democracy, including through promoting, facilitating and providing technical advice and assistance to a single, inclusive and transparent national dialogue, to Libyan electoral processes and to the process of preparing, drafting and adopting a new Libyan constitution, promoting the empowerment and political participation of all parts of Libyan society, in particular women, youth and minorities, and through the provision of good offices to support an inclusive Libyan political settlement and to promote a political environment for the integration of ex-combatants into Libyan national security forces of their demobilization and reintegration into civilian life;
- (b) Promote the rule of law and monitor and protect human rights, in accordance with Libya's international legal obligations, particularly those of women, children and people belonging to vulnerable groups, such as minorities and migrants, including through assisting the Libyan government to ensure the humane treatment of and due process for detainees, including children, and to implement fully its transitional justice law, and reform and build an independent judiciary and transparent and accountable law enforcement and correctional systems;
- (c) Control unsecured arms and related materiel in Libya and counter their proliferation, by working to arrange access, ensure proper management, safe storage and, where appropriate, effective disposal of arms and related materiel, to support coherent partner efforts in this regard, including the coordination and facilitation of international assistance, and to strengthen border security, the development of capable Libyan institutions and effective national security coordination;
- (d) Build governance capacity, as part of a coordinated international effort and drawing on the comparative advantage of the United Nations country team, by providing support to ministries, the national legislature and local government, with the aim of improving service delivery, transparency and coordination across government.